



Applications are invited from suitably qualified candidates for the following position:

<b>Research Centre</b>	Faculty of Science and Health
<b>Post title</b>	Postdoctoral Researcher 2/Research Fellow DCU/HSE REACH Collaboratory
<b>Level on Framework</b>	Postdoctoral Researcher Level 2/ Research Fellow Level 3
<b>Post duration</b>	Up to Two Years Fixed Term Contract (0.5 FTE)

#### **Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

#### **Research Career Framework**

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

### **The REACH Collaboratory**

Dublin City University (DCU) and the Health Service Executive (HSE) Community Health Organisation for Dublin North City and County (CHO DNCC) established a joint research partnership called the REACH (Research and Engagement Across Community Health) Collaboratory in January 2022. The Collaboratory brings together academics and researchers from DCU and staff from the HSE Community Health Organisation for Dublin North City and County to support the planning, design and evaluation of the reconfiguration and implementation of community health networks in the catchment area. The Collaboratory Steering Group wishes to recruit a research fellow/postdoctoral researcher to support the work of the Collaboratory. The position will be based in the Faculty of Science and Health, DCU.

### **The HSE CHO Dublin North City and County**

Community Healthcare Organisation Dublin North City and County (CHO DNCC) is one of nine CHOs across the country and is responsible for providing care services to the population of Dublin North City and County. CHO DNCC has a number of unique characteristics including a mixed urban/rural geographic divide. CHO DNCC is currently in a period of major transformation that will significantly shift our operating model to support enhanced patient care by making care accessible as close to people's homes as possible. Under Sláintecare's enhanced community care framework, our CHO will create 12 Community Health Networks across our catchment to enable staff and teams work together in a more coordinated and consistent way. Each network of 50,000 population will work with the local population to enable integrated care across hospital and community services. Networks will therefore provide the building blocks for both future healthcare reform and expansion.

### **The Role**

Applications are invited from enthusiastic and suitably qualified individuals for up to a two year fixed term (0.5 FTE) position at the REACH Collaboratory. The position will be offered at Postdoctoral Researcher 2 or Research Fellow, depending on the qualifications and experience of the individual. The post offers an excellent opportunity to join a new and unique partnership to contribute to the reconfiguration and implementation of community health networks, the development of research capacity, and supporting individuals and local communities to become more involved in research related to the provision of health services in their area. The purpose of the role is to design & implement specific research programmes in association with the Principal Investigator, to manage research staff and coordinate the day-to-day activities of the Collaboratory across the range of research projects, to support fieldwork and other research activities as required, and to act as the key contact with key stakeholders.

The successful individual will report to, be directed by and be under the supervision of the Principal Investigator or their nominee.

## **Principal Duties and Responsibilities**

Please see the Job Description for a full list of duties and responsibilities:

### **Minimum Criteria**

#### **Postdoctoral Researcher (Level 2)**

The individual will have a minimum of a PhD in a relevant discipline (e.g., social science, psychology, allied health, health services research) with 3-4 years postdoctoral research experience.

#### **Research Fellow**

The individual will have a minimum of a PhD in a relevant discipline (e.g., social science, psychology, allied health, health services research) with 4-6 years postdoctoral research experience.

#### **Additionally, the individual will have:**

- Experience in effective networking and building strong working relationships within and across organisations, disciplines and professions.
- Excellent communication, interpersonal and organisational skills, be able to take initiative and work under pressure to tight deadlines, and have the ability to work effectively as part of an interdisciplinary team.
- A range of qualitative and quantitative research skills and experience of research in health /healthcare or a relevant related area; preference will be given to individuals with a strong track record in quantitative research and statistical analysis;
- Experience of working with communities and health service users and liaising with multi-stakeholders.
- Strong leadership and influencing skills with expertise in project management.
- An ability to manage self, time, resources and people to enable a high level of personal effectiveness.
- A commitment to develop own transferable skills, profile and reputation to advance own career after the end of the contract period.

#### **Individuals will be assessed on the following competencies:**

**Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline

**Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications

**Communicating Research** – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

**Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate students

**Essential Training**

The individual will be required to undertake the following essential compliance training: Orientation, Health & Safety, Data Protection (GDPR) and all Cyber Security Awareness Training. Other training may need to be undertaken when required.

**Salary Scale:**

IUA Postdoctoral Researcher (Level 2) Salary Scale - €50,540 – €54,965

IUA Research Fellow Salary Scale - €61,318 - €66,815

Appointment will be commensurate with qualifications and experience and in line with current IUA pay policy

**Closing date:** Tuesday, 31<sup>st</sup> October

**For more information on DCU and benefits, please visit** [Why work at DCU?](#)

**Informal Enquiries in relation to this role should be directed to:**

Professor Michelle Butler, PI, REACH Collaboratory, Dublin City University.

Email: [michelle.butler@dcu.ie](mailto:michelle.butler@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

**Application Procedure:**

Application forms are available from the DCU Current Vacancies website at

<https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to

[hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state which role that you are applying for in your application and email subject line: #RF1919 Postdoctoral Researcher HSE REACH Collaboratory Or #RF1919 Research Fellow DCU/HSE REACH Collaboratory**

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the DCU Policy Starter Packs*