



Applications are invited from suitably qualified candidates for the following position.

**Engaged Research Lead
Adapt Centre
Professional 5
3 Year Fixed Term Contract**

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Overview of the Department

ADAPT is the Science Foundation Ireland (SFI) Research Centre for AI-Driven Digital Content Technology (www.adaptcentre.ie). ADAPT brings together more than 300 researchers who collectively have won more than €100m in funding and have a strong track record of transferring world-leading research and innovations to more than 140 companies. ADAPT partners are successfully advancing the frontiers of Artificial Intelligence (AI), content analysis, machine translation, personalisation, e-learning/education, media technologies, virtual and augmented reality, and spoken interaction, as well as driving global standards in content technologies.

ADAPT researchers and professional services teams are based across eight Higher-Education Institutions: Trinity College Dublin, Dublin City University, University College Dublin, Technological University Dublin, Munster Technological University, Technological University of the Shannon,

Maynooth University and University of Galway. The ADAPT Centre executive function is co-hosted between Trinity College Dublin and Dublin City University.

The ADAPT Education and Public Engagement (EPE) programme is a key pillar of ADAPT's role in 'future-proofing Ireland.' It aims to enable involvement in technology research by designing and delivering effective public engagement formats that will result in genuine and equitable dialogue and knowledge co-creation between ADAPT researchers and citizens. Thus the involvement of the Irish public in ADAPT's research involves active participation which will lead to (i) the public having a greater understanding of the basic scientific concepts behind digital engagement and acquiring skills necessary to engage fully in our digital world (ii) the opportunity to explore and interact with technologies that enable engagement in our digital world (iii) the co-creation or opportunity to contribute to research on the future of safe, user-mediated digital engagement.

Role Profile

The Engaged Research Lead will drive ADAPT's engaged research strategy, helping to keep ADAPT at the leading-edge of engaged research methodology and practice in Ireland and maximising the societal impact of the Centre's research.

The role will be based at DCU, but the successful candidate should expect to work frequently at our partner institutions. Occasional visits to schools and community partner locations, and coordination of public events outside of standard working hours, will also be required.

Principal Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Minimum Internal Service Criteria

Please note that [internal service criteria](#) will apply.

Qualifications, Skills and Experience Required

The post-holder must be educated to degree level in a relevant area (e.g., Computer Science, STEM education, Science Communication, Communications/Marketing, or Social Sciences) and have a minimum of three years' relevant work experience in a public engagement, participatory research management, or stakeholder engagement role in a STEM environment.

Ideally, the candidate will also hold a postgraduate degree in a relevant area (e.g., Public Engagement, Social Sciences) or equivalent research experience. Formal training in public engagement/engaged research/facilitation skills would be an advantage.

In addition, the successful candidate will have:

- Experience in developing and delivering engaged research activities with diverse stakeholders, including underserved and underrepresented audiences.
- Demonstrable knowledge of participatory research methodologies and strategies, such as co-creation.
- Experience of evaluating engaged research projects.
- A strong track record in securing competitive funding for public engagement projects.

- Evidence of presenting findings, reports and recommendations from engaged research projects to a range of stakeholders, including policy makers, academic audiences, and community and civil society organisations.
- Contributions to international best practice by sharing insights from work at science communication and research management conferences and workshops.
- Exceptional networking, communications and interpersonal skills and evidence of building long-term mutually beneficial relationships with stakeholders, including researchers, community partners and funding agencies.
- Experience in building capacity for public engagement in an academic institution.
- Effective leadership and influencing skills, and an ability to motivate and lead those without line management or formal accountability.
- Ability to think strategically and a track record in proposing and advocating successfully for new approaches, infrastructure and resources.
- Knowledge of AI, language technology and wider issues relating to technology in society.
- Understanding of inter- and transdisciplinary research approaches.
- Advanced organisational skills with an ability to handle multiple complex projects efficiently.
- Experience managing budgets.
- Excellent facilitation skills.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety, Data Protection (GDPR) and all Cyber Security Awareness Training.

They will also be expected to engage with DCU/ADAPT training on Gender, Equality, Diversity and Inclusion. Other training may need to be undertaken when required.

Salary Scale: Professional 5 Salary Scale - €54,041 - €65,109.

Please refer to [DCU Pay scales](#) for the applicable pay scale.

*Appointment will be commensurate with qualifications and experience and in line with current Government pay policy.

Closing date: Friday, 27th October 2023

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Ms. Laura Grehan, Head of Education and Public Engagement, ADAPT Centre, Dublin City University.

Phone: 01 7006705

Email: laura.grehan@adaptcentre.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at https://www.dcu.ie/hr/hr-current-vacancies-internal-competitions?check_logged_in=1

Please submit your cover letter and CV by e-mail with your completed application form to hr.applications@dcu.ie

Please Note:

Applicants, who do not address the application requirements above in their cover letter, will not be considered at the short list stage.

Please clearly state the role that you are applying for in your application and email subject line:

Job Ref: #RF1924 Engaged Research Lead

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)

