



Applications are invited from suitably qualified candidates for the following position:

Research Centre	DCU Anti-Bullying Centre (ABC) & UNESCO DCU Institute of Education
Post title	Postdoctoral Researcher in Bullying
Level on Framework	Level 1
Post duration	12 Month Fixed Term Contract

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Research Career Framework

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

Background & Role

DCU Anti-Bullying Centre (ABC) is a University Designated Research Centre located within DCU's Institute of Education. It hosts the prestigious UNESCO Chair on Bullying Cyberbullying and International Journal on Bullying Prevention. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research. The Centre is dedicated to the study of bullying behaviour/online safety in schools, organisations, and workplaces and to the development of education and training to support employers, employees, schools, teachers, students, and parents to prevent and intervene in bullying situations and to promote online safety.

The Centre is looking to appoint a post-doctoral researcher(s) to work as part of our dynamic team of researchers and educators on several research and education projects focused on bullying and digital safety. As part of this role the researcher(s) will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

Principal Duties and Responsibilities

Please see the Job Description for a full list of duties and responsibilities:

Essential Criteria

- Applicants should have a PhD in a relevant discipline/field (e.g. Sociology, Psychology, Technology, Education, Communications, etc).

Desirable Criteria

It is desirable that candidates have a subset of the following:

- Familiarity with existing research on bullying and digital safety.
- A team player, capable of contributing to the research and policy agenda and the activities of the Centre.
- Excellent Communication (oral and written) skills.
- Strong organisational and administrative skills.
- Knowledge of bullying and/or digital safety policy.

- Strong Publication record and/or experience in the management of research projects.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification processes where applicable.

Candidates will be assessed on the following competencies:

Discipline knowledge and Research skills – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline

Understanding the Research Environment – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications

Communicating Research – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

Managing & Leadership skills - Demonstrates the potential to manage a research project including the supervision of undergraduate students

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety, Data Protection (GDPR) **and all Cyber Security Awareness Training**. Other training may need to be undertaken when required.

Salary Scale:

IUA Postdoctoral Researcher Salary Scale - €42,783- €54,965

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: *Thursday, 9th November 2023*

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Professor, James O Higgins Norman, Director of DCU Anti-Bullying Centre, Dublin City University.

Email: james.ohigginsnorman@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #RF1927 Postdoctoral Researcher in Bullying

Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)

