



Applications are invited from suitably qualified candidates for the following position:

<b>Research Centre</b>	Anti-Bullying Centre & UNESCO Chair on Bullying and Cyberbullying Institute of Education
<b>Post title</b>	Research Assistant
<b>Post duration</b>	6 Months Fixed Term Contract

### **Dublin City University**

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

## **Background & Role**

DCU Anti-Bullying Centre (ABC) is a University Designated Research Centre located within DCU's Institute of Education. It hosts the prestigious **UNESCO Chair on Bullying Cyberbullying** and **International Journal on Bullying Prevention**. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research. The Centre is dedicated to the study of bullying behaviour/online safety in schools, organisations, and workplaces and to the development of education and training to support employers, employees, schools, teachers, students, and parents to prevent and intervene in bullying situations and to promote online safety.

## **Principal Duties and Responsibilities**

Please see attached job description for principal duties and responsibilities of the role.

## **Qualifications, Skills and Experience Required**

### **Essential Criteria**

- Primary Degree (NFQ Level 7) in relevant discipline
- Laboratory experience in social science research methods.
- Experience working on SPSS running descriptive, correlations, reliability, hierarchical regression, logistic regression anova, t-test, chi square test, and factor analysis on large datasets.)
- Recent Experience in drafting European grant applications.
- Experience in scientific databases search - PubMed Scopus PsycINFO Google Scholar Google Docs
- Experience writing academic reports and papers.
- A demonstrated strong work ethic, as well as an independent and creative mind set and a deep commitment to problem-solving.
- Excellent interpersonal skills as well as verbal and written communication skills.
- Very good organisational skills with an ability to prioritise workloads and to work successfully on their own initiative.

### **Desirable Criteria**

- A Master degree in Psychology or a very closely related area.
- Recent experience working collaboratively with researchers on transnational projects
- Experience working on zoom
- Experience managing social media accounts
- Familiarity with recent research in social sciences on organizational and online bullying

- A track record of publishing in Quartile 1 (High Impact) journals

### **Essential Training**

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety, Data Protection (GDPR) and all Cyber Security Awareness Training. Other training may need to be undertaken when required.

**Salary Scale:** IUA Research Assistant Salary Scale - €30,025- €39,908

\*Appointment will be commensurate with qualifications and experience and in line with current IUA pay policy

**Closing date:** *Friday, 10<sup>th</sup> November 2023*

**For more information on DCU and benefits, please visit** [Why work at DCU?](#)

Professor, James O Higgins Norman, Director of DCU Anti Bullying Centre, Dublin City University.

Email: [james.ohigginsnorman@dcu.ie](mailto:james.ohigginsnorman@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

### **Application Procedure:**

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants>

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line: Job Ref #RF1928 Research Assistant**

***Dublin City University is an equal opportunities employer.***

***In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.***

***The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)***

