



Applications are invited from suitably qualified candidates for the following position

**Head of School
Professor / Full Professor
School of Biotechnology
Faculty of Science & Health
Permanent**

Dublin City University

Dublin City University www.DCU.ie is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Overview of the School

The School of Biotechnology is the academic unit leading life science education and research at DCU. It delivers two BSc undergraduate degrees in Genetics and Cell Biology (GCB), Biotechnology (BT), in addition to two taught MSc degree programmes in Bioprocess Engineering (MSBE) and Diagnostics & Precision Medicine (MSDPM). It has additional substantial input into undergraduate degrees in Analytical Science and Environmental Science and Health. The School has a postgraduate complement of fifty research MSc/PhD students training under its structured PhD graduate programme, *BioTranslate*. It is an active centre of basic, applied and multi-disciplinary research, supporting a defined cluster of intersecting research themes which link closely with the School's teaching programmes. The School and associated research centres offer core facilities and technical support in the areas of Molecular Biology, Bioinformatics, Cell Characterisation, Proteomics and Bioprocessing.

Research projects fall into either or both of the general categories of 'Health/Ageing/Disease' and 'Industry-Associated'. They bring together a critical mass of multidisciplinary life sciences researchers that are strategically positioned to pursue national and international opportunities for research and innovation. The excellence of the School's research is reflected by funding success from many national and international sources (including direct funds from industry) and the quality of its published and other outputs.

Role Profile

The University wishes to appoint a Head of School of Biotechnology for a five-year term of office with the possibility of extending the term for a further 5 years. Following this, the post holder will be offered a permanent academic role in the School.

The Head of School is required to exercise leadership, demonstrate vision and empower others in the daily management of the School in order to achieve the highest possible standards of excellence in all its activities. The appointee will have strong academic and administrative leadership skills and management experience in an academic unit within a third level institution and have a strong track record in research and teaching & learning. The appointee will Chair the School of Biotechnology Management Committee. The position will be offered to a suitably qualified candidate at the level of Professor or Full Professor, depending on their experience and academic profile. If offered at the Professor level, the appointee will be eligible to apply for promotion after 3 years in the role on the basis of their achievements and performance in the role.

Duties and Responsibilities

Please refer to the job description for a full list of duties and responsibilities associated with this role.

Qualifications and Experience

The successful candidate will have a significant track record of achievement and leadership within the broad area of Biotechnology and/or Biomedical Sciences and an international reputation for high quality research.

- More specifically, she/he must have a PhD (related to his/her teaching or research expertise), a very strong track record of supervision and mentorship of postgraduate and postdoctoral research activity, publishing in high impact journals, success in seeking external research funding and evidence of effective national and international research collaborations and networks.
- In terms of teaching and learning, she/he must have deep experience of teaching and programme development at both undergraduate and postgraduate levels, evidence of teaching excellence and innovation and a record of successful MSc and/or PhD supervision.
- Evidence of effective external engagement (academia, business community and wider society) is highly desirable and applicants must demonstrate a commitment to such activities that are in keeping with the School's mission and strategy and DCU's position as Ireland's University of Enterprise.
- Candidates must demonstrate excellent social and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach.
- The successful candidate will display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of the School of Biotechnology

Mandatory Training

The postholder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Professor (Salary Scale) €87,845 - €116,524

Full Professor (Salary Scale) €120,273 - €154,506

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy.

Closing date: Friday, 25 June 2021

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Prof Paul A Cahill, Acting Head of School of Biotechnology, Faculty of Science and Health, DCU

Email: Paul.Cahill@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Please note:

Ideally this position will commence at the beginning of the next academic year, 1 October 2021

It is envisaged that interviews for this position will take place week commencing 19 or 26 July 2021.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie along with a CV and cover letter outlining your vision for the school and how you meet the criteria for the role.

**Please clearly state the role that you are applying for in your application and email subject line:
Job Ref BC0310 Head of School – School of Biotechnology**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)