



## **JOB DESCRIPTION**

### **Assistant Professor in Developmental Psychology School of Psychology, Faculty of Science and Health Permanent**

#### **Dublin City University**

Dublin City University [www.DCU.ie](http://www.DCU.ie) is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

#### **Overview of the Department**

The School of Psychology is an ambitious and research intensive School in the Faculty of Science and Health. Established in 2019, DCU's School of Psychology is composed of experienced and dedicated staff with expertise in a broad range of areas within the field of psychology. The School brings together our flagship BSc in Psychology, which has been running since 2010, the new BSc in Psychology and Mathematics and BSc in Psychology and Disruptive Technologies and our suite of postgraduate courses including the MSc Psychology (Conversion) and the MSc Psychology and Wellbeing. It continues to build on our longstanding research activity and collaborations, and its thriving community engagement. The School is student-centred, research-intensive, globally engaged, collaborative and inclusive. It offers an innovative and exciting environment in which to pursue undergraduate and postgraduate studies in psychology and to undertake cutting-edge research.

#### **Role Profile**

We are seeking to recruit an Assistant Professor in Psychology who will report to the Head of School of Psychology. The successful candidate will have a strong academic track record that complements the existing teaching and research strengths of the School. The successful candidate will conduct high quality research and teaching in the area of developmental psychology and will also actively

participate in the School's external engagement and enterprise activities. Further, the successful candidate will contribute to programme management and administration, placement supervision, research supervision and the service activities of the School and University. This post provides an exciting opportunity for the successful candidate to play a key role in the further development of the School's success and national and international reputation.

### **Duties and Responsibilities**

Duties and responsibilities attaching to this post include, but are not limited to:

#### *-Teaching and Learning*

To contribute to the teaching and learning activity of the School of Psychology by:

- Delivering modules in a manner consistent with the highest academic standards;
- Using a wide range of teaching and assessment methodologies which foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners;
- Working proactively to enhance and enrich existing modules and programmes;
- Contributing to the design and development of new modules and programmes;
- Providing research supervision for undergraduate students and taught postgraduate students.

#### *-Research and Scholarship*

To contribute to the research agenda and profile of the School of Psychology by:

- Having clearly articulated research interests and research profile development plans that underpin the School's, Faculty's and University's strategic objectives;
- Achieving measurable societal, economic, individual, health, policy, professional, or capacity impact, as appropriate;
- Publishing new ideas and findings in high impact international journals;
- Generating research income to support research initiatives;
- Contributing to research activities such as conferences and seminars;
- Attracting and supervising postgraduate research students;
- Contributing to the research culture and environment in the School and, where appropriate, working collaboratively on research initiatives.

#### *-Service and Contribution to University*

To contribute to the leadership, management and administration of the School by:

- Contributing proactively to relevant School and University committees, working groups and meetings;
- Actively engaging in accreditation-related activities;
- Delivering management and school roles to a high standard;
- Representing the School in activities such as marketing activity and the recruitment of students and INTRA (work placement) visits;
- Developing relationships with stakeholders within and outside the University;
- Engaging in external academic, enterprise, professional, public sector and community activities to enhance the reputation and impact of the School.

### **Qualifications and Experience**

- Applicants will hold an honours degree and PhD in Psychology or their equivalents and be eligible for graduate membership of the Psychological Society of Ireland (PSI).
- Applicants will have teaching experience at undergraduate and/or postgraduate level, including supervision of undergraduate and postgraduate dissertations.
- Applicants will have strong research credentials and publication record in the area of developmental psychology.

- The successful applicant will also have demonstrated potential to establish an independent research programme and attract competitive research funding.
- Applicants should demonstrate excellent interpersonal and communication skills, along with evidence of successful teamwork and a collaborative and collegial approach.

**Mandatory Training**

The postholder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.