



*Applications are invited from suitably qualified candidates for the following position:*

**Assistant Professor in Education (Literacy)**  
**School of Language, Literacy and Early Childhood Education**  
**DCU Institute of Education**  
**Permanent Contract**

Dublin City University [www.dcu.ie](http://www.dcu.ie) is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

**DCU Institute of Education**

The DCU Institute of Education is the newest faculty of Dublin City University. It is based in a €70 million purpose built facility on the DCU St Patrick's Campus in Drumcondra in Dublin. Established in 2016 as Ireland's first University faculty of Education, it has a staff of more than 130 full-time academics and a student body in excess of 4,000.

The Institute brings together students of education across all sectors from early childhood, to primary and post-primary and further and higher education. As well as providing a range of undergraduate programmes in education, the Institute offers a rich menu of taught and research-based post-graduate programmes, at doctoral, masters, diploma and certificate levels.

As a centre of expertise and excellence in teacher education and education more generally, the Institute hosts a range of research centres in key areas of priority and has an ambitious and growing programme of research. With internationally-recognised experts in education policy, inclusive and special education, curriculum and pedagogy, assessment, literacy, evaluation, digital learning, early childhood, further and teacher education, the Institute provides a dynamic learning and working environment. Staff can expect to encounter opportunities for multi-

disciplinary work, not just in the Institute, but across the University. As one of the world's leading young Universities, DCU has established its fifth and newest faculty out of a conviction that studies and research in education and the preparation and support of teachers are central to the transformation of lives and communities.

Committed to academic excellence and innovation, the DCU Institute of Education is confident its students and staff, and its graduates can flourish and lead in the challenging and complex contexts of education in the 21st century.

### **The School of Language, Literacy and Early Childhood Education**

The School of Language, Literacy and Early Childhood Education is one of six schools within the DCU Institute of Education. The school contributes to a wide range of education related degrees and courses at undergraduate and post-graduate levels. It brings together a large dynamic faculty with a significant range of expertise in relation to theory, practice, research and policy in the fields of language, literacy and early childhood education. Staff are committed to ongoing scholarship and inquiry in reciprocal partnership with early childhood education and care settings, schools, colleagues across the Institute and other stakeholders in the education system.

We are now seeking to appoint an Assistant Professor in the area of Literacy (Teacher Education), from September 1st, 2021, who can support and enhance our dynamic team.

### **Duties and Responsibilities**

See job description for list of main duties and responsibilities.

### **Candidate Requirements**

This position is open to candidates who meet the following criteria:

- Postgraduate qualification in Education, preferably at Doctoral level, in areas related to Literacy
- Demonstrate a strong academic background in the area of Literacy
- Minimum of three years' experience as a classroom teacher. Ideally this should be in a primary setting, but experience in post-primary education can be considered
- Experience in teacher education is highly desirable
- Experience of evaluating students'/teachers' professional practice is highly desirable
- Capacity to teach through Irish is highly desirable
- Excellent administrative and organisation skills
- Highly competent communicator
- Capacity to collaborate and work closely with others.

The position is subject to the candidate being Garda Vetted.

### **Mandatory Training**

The individual appointed will be required to undertake the following mandatory compliance training: Orientation, Health & Safety, and Data Protection (GDPR). Other training may need to be undertaken when required.

### **Salary Scales**

Assistant Professor (Above Bar): \*€54,163 - €86,182

Assistant Professor (Below Bar): \*€40,604 - €55,820

*\*Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.*

**For more information on DCU and benefits visit: [Why work at DCU?](#)**

**Closing Date: Friday 18<sup>th</sup> June 2021**

**Informal Enquiries to:** Dr Geraldine French, Head of School, School of Language, Literacy and Early Childhood Education, DCU Institute of Education; Email: [geraldine.french@dcu.ie](mailto:geraldine.french@dcu.ie)  
Do not send applications to this address. Instead, apply using the procedure set out below.

**Application Procedure:** Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies/current.shtml> Applications must be submitted by e-mail to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line: *Job Ref #BC0508 Assistant Professor in Education (Literacy)*.**

*Dublin City University is an Equal Opportunities Employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*