



Applications are invited from suitably qualified candidates for the following position:

Assistant Professor in Psychology
School of Psychology
Faculty of Science & Health
Fixed Term Three Year Contract

Introduction

Dublin City University www.dcu.ie is a young, dynamic and ambitious University with a distinctive mission to transform lives and societies through education, research and innovation. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

Over its relatively short history DCU has developed a strong reputation nationally and internationally for pioneering innovations in higher education. The university is embarking on a period of significant investment in learning innovation across all of its Faculties. This initiative will help us transform the learning experience of undergraduate students at DCU, reconceptualizing learning opportunities, creating authentic connections between the classroom and enterprise, and embedding digital literacies, disciplinary competencies and transversal skills required to truly future-proof our graduates for the rapidly changing workplace. DCU is joined in this project by a strong consortium of enterprise partners, representing key employment sectors in the Irish economy and with a strong presence in DCU's primary catchment area. This programme of innovation is funded under the Irish government's Human Capital Initiative (HCI) supported by the National Training Fund. It will deliver on the ambitions we have to reimagine undergraduate curricula and to embed innovative pedagogies, enhanced use of technology and deep industry engagement.

School of Psychology

The School of Psychology is an ambitious and research intensive School in the Faculty of Science and Health. Established in 2019, DCU's School of Psychology is composed of experienced and dedicated staff with expertise in a broad range of areas within the field of psychology. The School brings together our flagship BSc in Psychology, which has been running since 2010, our new BSc in Psychology and Mathematics and our suite of postgraduate courses. It continues to build on our longstanding research activity and collaborations, and its community engagement. The School is student-centred, research-intensive, globally engaged, collaborative and inclusive. It offers an innovative and exciting environment in which to pursue undergraduate and postgraduate studies in psychology and to undertake cutting-edge research.

Relationships

The position will report to the Head of School and work closely with other colleagues, the Teaching Convenor/Associate Dean of Teaching and Learning and industry partners. Building positive

relationships with professional support staff and technical and pedagogy specialists and engagement with key stakeholders within and outside of DCU is an important part of this role.

The Role

We are seeking to recruit an individual with a strong academic track record that complements the existing teaching and research strengths of the School. The appointee will have an exciting opportunity to support the School in implementing an innovative curriculum project in partnership with the Faculty of Engineering & Computing, ensuring an enterprise engaged, research-led approach, integration of challenge based learning, digital tools and hybrid delivery. The appointee will help ensure the broader implementation of teaching approaches into other target programmes in the school. They will also have the opportunity to engage with university-wide elements of the initiative including cross faculty cooperation, project evaluation and reporting.

The role includes teaching, supervision of laboratory sessions, student mentoring and supervision of taught projects and research.

Duties & Responsibilities

See job description for full list of duties and responsibilities.

Applicant Requirements

- Applicants must hold an honours degree and PhD in Psychology or their equivalents.
- Be eligible for graduate membership of the Psychological Society of Ireland (PSI).
- Applicants must have demonstrated teaching experience at undergraduate and/or postgraduate level, including supervision of undergraduate and postgraduate dissertations, ideally including experience in innovative pedagogies and/or assessments, international and/or online or technology-assisted teaching.
- Applications are specifically invited from those with strong research credentials and publication record.
- The successful applicant will also have demonstrated potential to establish an independent research programme and attract research funding from competitive research funding schemes and/or industry.
- Applicants should demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching and learning, together with evidence of successful teamwork and a collegial approach and International networks and collaborations (or the ability to develop these).

Salary Scale: Assistant Professor Above Bar: *€54,163 - €86,182

**Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.*

Closing Date: 11th January 2021

Informal Enquiries to: Prof Pamela Gallagher, Head of School of Psychology, Dublin City University, Dublin 9. Tel: 353 1 700 8958; Email: pamela.gallagher@dcu.ie

Do not send applications to this address. Instead, apply using the procedure set out below.

Application Procedure: Application forms are available from the DCU Vacancies website at <https://www.dcu.ie/hr/vacancies/current.shtml>

Applications must be submitted by e-mail to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #BC0604 Assistant Professor in Psychology.

*Dublin City University is an equal opportunities employer. In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's **commitment to promoting gender equality and addressing any gender pay gaps**. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)*