



Applications are invited from suitably qualified candidates for the following position

**Group Financial Controller  
Finance Unit  
Permanent Contract**

**Overview**

Dublin City University ([www.dcu.ie](http://www.dcu.ie)) is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality, rounded education appropriate to the challenges and opportunities of the 21st century. As Ireland's University of Enterprise and Transformation, DCU is characterised by a focus on innovation and entrepreneurship and a track-record of effective engagement with the enterprise sector, including commercial, social and cultural enterprises. Excellence in its education and research activities has led to DCU's consistent position in the rankings of the world's top young universities.

**Overview of the department**

The Finance Office has overall responsibility for the financial environment within the University and provides a comprehensive range of services to DCU Faculties, Schools, Research Centres, Support Departments and thirteen wholly owned commercial companies.

**Role Profile**

The Group Financial Controller will report directly to the Deputy Director of Finance. S/He will be a key member of the management team within the Finance Department and will work with the Director and Deputy Director of Finance and other senior managers within the department in setting the strategic direction of the Finance Office and delivering on its strategic objectives in the context of the overall DCU group strategy.

The Group Financial Controller will have direct line responsibility for the DCU Commercial Group and the University's financial accounting function.

In addition, they will have responsibilities for specific commercial development and project activities within the group. S/He will play a key role in the development of financial structures to be put in place to fund the further expansion of the group property and buildings and to fund commercial investment opportunities. The Group Financial Controller will substitute for the Deputy Director of Finance as required.

## **Duties and Responsibilities**

Please refer to the job description for a full list of duties and responsibilities associated with this role.

## **Qualifications and Experience**

### **Essential Criteria:**

Candidates must have a Primary Degree or equivalent (NFQ Level 7). Candidates must be a qualified accountant with 10 years' relevant post qualification experience in a similar senior role in an organisation with similar scale and complexity.

### **Desired Criteria:**

Candidates should possess the following key attributes;

- Excellent technical accounting skills
- Strong commercial acumen with a demonstrable track record in commercial projects
- Demonstrable experience working in a complex environment with a record of success
- Board Level experience
- Project management and delivery experience
- Demonstrated ability to lead and manage teams within a fast paced dynamic and changing environment
- Ability to produce insightful reports and disseminate key information to support decision making
- Demonstrable track record of implementing change through technology to achieve continuous service improvement
- Ability to achieve tight deadlines
- Good working knowledge of Irish tax legislation
- Track record of leading effective engagement with internal and external stakeholders

### **The following personal characteristics are important for this position;**

- Strong attention to detail
- Excellent interpersonal, written and oral communication skills
- Initiative and ability to work independently
- Proactive self-starter
- Excellent influencing, persuasion and negotiating skills
- Ability to build positive relationships with colleagues in the DCU group and key external stakeholders
- Excellent leadership skills
- Demonstrable problem solving ability
- Record of achievement
- Ability for, and demonstrated experience of, leading and developing teams

## **Mandatory Training**

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

**Salary Scale:**

Administrator III Salary Scale - €82,375 - €107,733.

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

**Closing date:** Friday, 11<sup>th</sup> December 2020

**Informal Enquiries in relation to this role should be directed to:**

Ciaran McGivern, Director of Finance, Finance Unit, Dublin City University.

Email: [Ciaran.mcgivern@dcu.ie](mailto:Ciaran.mcgivern@dcu.ie)

Please do not send applications to this email address, instead apply as described below.

**Application Procedure:**

Application forms are available from the DCU Current Vacancies website at

<http://www.dcu.ie/vacancies/current.shtml> (external applicants)

Applications should be submitted by e-mail with your completed application form to

[hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**Please clearly state the role that you are applying for in your application and email subject line:**

**Job Ref #BC1714 – Group Financial Controller**

**Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at [www4.dcu.ie/policies/policy-starter-packs.shtml](http://www4.dcu.ie/policies/policy-starter-packs.shtml).**