Dr. Angela Mazzone  
National Anti-Bullying Research and Resource Centre (ABC)

Mr. Conor Scully  
Centre for Assessment Research, Policy and Practice in Education (CARPE)

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Dr. Zita Lysaght  
School of Policy and Practice

12th October 2020

REC Reference: DCUREC/2020/193

Proposal Title: The Development of a Scale to Assess the Ability to Identify Workplace Bullying: A scenario-based Study

Applicant(s): Dr. Angela Mazzone, Mr. Conor Scully, Prof. Michael O'Leary, Dr. Zita Lysaght, Ms. Vasiliki Pitsia, Ms. Paula Lehane, Dr. Darina Scully, Dr. Anastasios Karakolidis

Dear Colleagues,

Further to expedited review, the DCU Research Ethics Committee approves this research proposal.

Materials used to recruit participants should note that ethical approval for this project has been obtained from the Dublin City University Research Ethics Committee.

Should substantial modifications to the research protocol be required at a later stage, a further amendment submission should be made to the REC.

Yours sincerely,

Dr Geraldine Scanlon  
Chairperson  
DCU Research Ethics Committee