

DCU HR System Team Contact: hrsystems@dcu.ie



employeecoretimemanualV2

TABLE OF CONTENTS

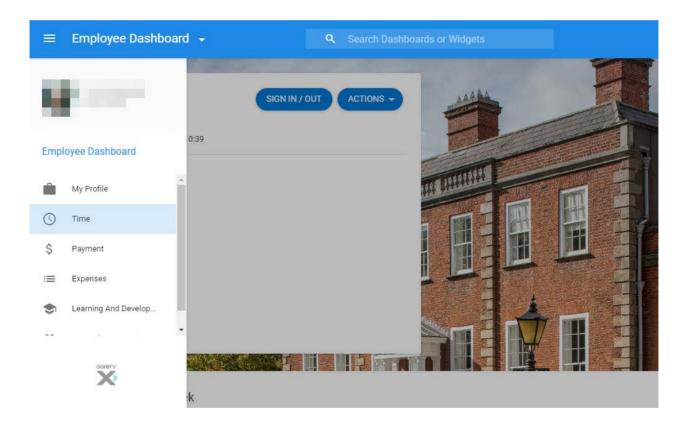
Overview	3
Leave and Absences	3
Submitting Leave Requests	4
My Requests	6
Viewing Leave Requests & Absences	7
Absences and requests via Work Week	8
Balances	9
Maintain Clockings on the CorePortal	0



OVERVIEW

LEAVE AND ABSENCES

CorePortal (Time Section) allows employees manage their own *Leave Requests* through the Employee Dashboard. This allows employees to submit *Leave Requests* to their managers for approval. It is also possible for employees to view and edit already submitted requests if required. Along with Time there is sections on the portal in relation to pay, expenses, Learning and Development and coming PRD Scheme.







SUBMITTING LEAVE REQUESTS

To submit a *Leave Requests* from the *My Requests* widget:

1. Click the **Book Time Off** button.

View	All	·	
25 JUN	Annual Leave .5 Day(s)	Thu 25th Jun 2020	Cancelled
20 MAR	Annual Leave .5 Day(s)	Fri 20th Mar 2020	Approved
21 FEB	Annual Leave 1 Day(s)	Fri 21st Feb 2020	Submitted
20 FEB	Annual Leave 1 Day(s)	Thu 20th Feb 2020	Submitted

Click on the Book Time Off – 'Create New Leave Request' screen displays.

Book Time Off			
Employee Dashboard 🗲 Book Tir	ne Off		
Create New Leave Re	equest		
Leave Type*	.	Part Day	
Start Date *		End Date *	
25-Feb-2020	Ē	25-Feb-2020	Ē

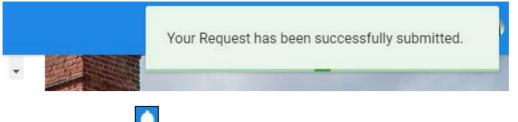
Comments*

- 1. Select the applicable *Leave Type* from the drop-down list.
- 2. Enter the Start Date.
- 3. Enter the *End Date*.
- 4. Select a *Reason* from the drop-down list, if applicable.
- 5. Add Comments.
- 6. Click Submit.

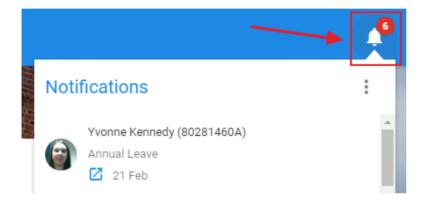




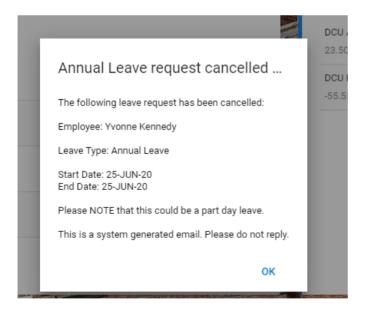
A notification will appear confirming you request has been submitted.



- 1. Click the button.
- 2. Select the Notification.



If you click on the notification, it will display on screen.







MY REQUESTS

From the *Employee Dashboard*, employees can review the status of their requests, and make amendments as required, via the *My Requests* widget. The *My Requests* widget is shown in the below screenshot.

=	Employee Dashboard			Q Searc	
			equests ┥		BOOK TIME OFF
		View	All	*	
Empl	oyee Dashboard	25	Annual Leave .5 Day(s)	Thu 25th Jun 2020	Cancelled
Ê	My Profile	20	Annual Leave .5 Day(s)	Fri 20th Mar 2020	Approved
0	Time	21	Annual Leave 1 Day(s)	Fri 21st Feb 2020	Submitted
\$	Payment	20	Annual Leave 1 Day(s)	Thu 20th Feb 2020	Submitted
:=	Expenses		1.0037(0)		
۲	Learning And Development				1 - 4 of 69 < >
*	PRD Scheme Coming Soon		and the second second		

To view Leave Requests from the *My Requests* widget:

The My Requests widget displays.

1. Click the button on the applicable Leave Request.

BOOK TIME OFF
un 2020 Cancelled
ar 2020 Approved :
b 2020 Submitted Cancel View Details
eb 2020 Submitted
1 - 4 of 69 < >







The **View Leave Request** screen displays all relevant information regarding the leave requests. In this example, it is also possible to **Edit** or **Cancel** the requests.

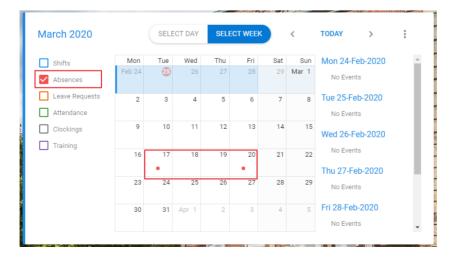
Employee Dashboard		
View Leave Request	AND AND THE AND A	ACTIONS
Employee Dashboard > View Leave Request		Edit Request
		Cancel Reques
RW Support Analyst		
Ronan Watson		
Duration	Part Day?	
4 Day(s)	No	
Leave Type	Status	
Sick Leave	Submitted	
Date From	Date To	
Mon 18th Dec 2017	Thu 21st Dec 2017	
Narrative		
30-NOV-2017,Ronan Watson,Comment:bac	sk surgery	
Pay in Advance		
No		

VIEWING LEAVE REQUESTS & ABSENCES

It is possible for employees to view their Absences and Leave Requests via the Calendar widget.

1. Tick Absences.

Red icons now display on the applicable dates where *Absences* occur. It is possible to click on the applicable date or week. This displays additional detail, regarding the absences, to the right of the **Calendar widget**. This is highlighted in the below screenshot.







3. Tick Leave Requests.

An orange icon now displays on the applicable date where a **Leave Request** occurs.

It is possible to click on the applicable date or week. This displays additional detail, regarding the *Leave Request*, to the right of the **Calendar widget**. This is highlighted in the below screenshot.

March 2020		SELE	CT DAY	SELEC	T WEEK		<	TODAY >	:
Shifts	Mon	Tue	Wed	Thu	Fri	Sat	Sun	No Events	
Absences	Feb 24	25	26	27	28	29	Mar 1	Wed 18-Mar-2020	
Leave Requests	2	3	4	5	6	7	8	No Events Thu 19-Mar-2020	
Clockings	9	10	11	12	13	14	15	No Events	
	16	17	18	19	20	21	22	Fri 20-Mar-2020 Leave Request	
	23	24	25	26	27	28	29	 Annual Leave .5 Day(s) 	
	30	31	Apr 1	2	3	4	5	Sat 21-Mar-2020 No Events	

ABSENCES AND REQUESTS VIA WORK WEEK

The below examples show 'Sick Leave' Absences and an 'Annual Leave' Leave Requests, displaying on

the Work Week widget.

	Work Week				
	09-Dec-19 - 15-Dec	>-19 👻 < >	Ŧ		
	Mon 9th	Tue 10th	Wed 11th	Thu 12th	Fri 13th
_	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30
	Annual Leave 7.24	Basic Hours 7.24	Basic Hours 7.24	Basic Hours 7.12	Basic Hours 7.21
		Positive Flex Time 1.01	Positive Flex Time 0.38	Negative Flexi Time 0.12	Negative Flexi Tin 0.03





BALANCES

It is possible for employees to view their balance information from the Balances widget.

The **Balances** widget displays.

Here it is possible to view all balances assigned to your employee record.

To view individual balance information:

1. Click **View** on the applicable balance.

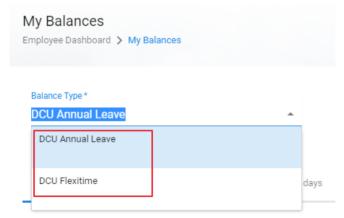
In this example, the 'Annual Leave' Balance Type is selected.

Balances	BALANCE
DCU Annual Leave	VIEW
DCU Flexitime -55.55 hours	VIEW

The My Balances screen displays.

This screen lists information relating to the selected Balance Type.

Here it is possible to specify a different *Balance Type*, if required, as highlight below.



The *My Balances* screen lists the following information for the *Balance Type*.

- Entitlement
- Carried
- Taken
- Booked
- Balance



employeecoretimemanualV2

Balar	ісе Туре *				
DCL	J Annual Leave	 *			
	Entitlement 25 days	Carried 0 days	Taken 1 days	Booked 0.5 days	Balance 23.5 days
Flo	ating				
Balar	се Туре		Date		days
Oper	ing Values		01st January 2020		26

To view information on all Balance Types:

2. Click Balance.

	-
Balances	BALANCE
DCU Annual Leave 23.50 days	VIEW
DCU Flexitime -55.55 hours	VIEW

The *My Balances* screen displays.

This screen lists information relating to all *Balance Types* assigned to your employee record.

The *My Balances* screen lists each *Balance Type* assigned to your employee record. It also details the following information per *Balance Type*.

nployee Dashboard > My Balances									
Active									
Balance	Open Period	Туре	Status	Allowa	Carried	Taken	Balance	Booked	Balanc
Annual Leave	01-Jan-2017 to 31-Dec-2017	Days		25.00	2.00	15.75	11.25	0.00	11.25
Annual Leave (Multi-Appointment)	01-Jan-2013 to 31-Dec-2013	Days		0.00	2.00	0.00	2.00	0.00	2.00



MAINTAIN CLOCKINGS ON THE COREPORTAL

CorePortal (Time Section) allows employees manage their own *Clockings** through the Employee Dashboard. This allows employees to; *clock in and out and submit missed clocking requests*. * Note Clocking are only applicable to employee department where flexi time is set up. Please refer to DCU flexi time policy regarding details on flexi time guidelines. There is an option to sign and out each date.

g 🛯	My Clockings
Employee Dashboard	Last Clock Time: 14:53
My Profile	w Park Grove
C Time	103
\$ Payment	Our Lady of Victories Catholic Church
:≡ Expenses	22 R108
Learning And Development	Wadelal Rd Bublin City University Dublin City University University University University
PRD Scheme Coming Soon	Google Map data ©2020 Terms of Use Report a map error

If required missed clockings can be submitted through the portal.

- 1. Go to the time section of the portal.
- 2. Go to 'Work Week' and select 'Missed Clocking Request'.

24-Feb-20 - 01-N	1ar-20 👻 <	> =				Co-Workers Leave / Al
Mon 24th	Tue 25th	Wed 26th	Thu 27th	Fri 28th	Sat 29th	Co-Workers Roster
09:00 - 17:30	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30		Missed Clocking Requ
	05.00 - 17.50	05.00 - 17.30	05.00 - 17.30	05.00 - 17.30		My 12 Month Roster
Negative Flexi Time 7.24	Missed Clocking 7.24					Flexitime Enquiry
					/	Roster Availability
	Clock 14:53					



3. Enter the date and time of the miss clocking along with enter a comment on the reason.

Clocking Details		
mployee Dashboard > Clocking Details		
Date*	Time *	
30-Jan-2020	 08:39	
	07	
Comments *		
Forgot to clock in		

This must be entered within a week of when the missed clocking occurred.

4. The request will be sent to the employee's manager for approval and the employee will receive a notification when this request has been approved.

Your missed clocking request has been approved.				
Your missed clocking request has been approved.				
The missed clocking request was for 15:25 on 13-FEB-20				
https://my.corehr.com/pls/coreportal_dcup/cp_por_public_main_page.display_login_page				
Please do not reply to this system generated email.				
	ок			

