

DCU HR System Team Contact: hrsystems@dcu.ie



employeecoretimemanualV3

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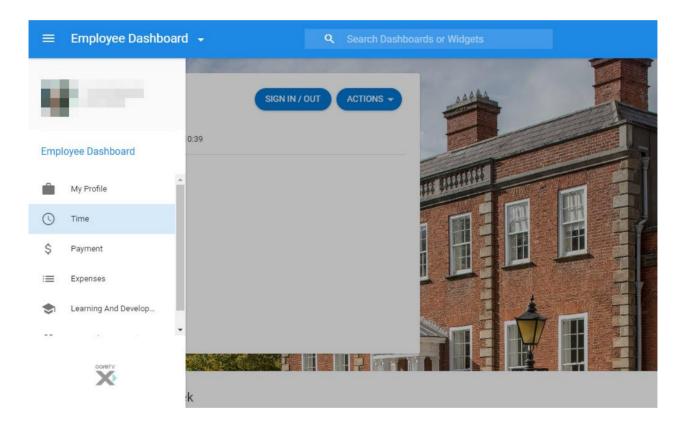
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OVERVIEW

LEAVE AND ABSENCES

CorePortal (Time Section) allows employees manage their own *Leave Requests* through the Employee Dashboard. This allows employees to submit *Leave Requests* to their managers for approval. It is also possible for employees to view and edit already submitted requests if required. Along with Time there is sections on the portal in relation to pay, expenses, Learning and Development and coming PRD Scheme.







SUBMITTING LEAVE REQUESTS

To submit a *Leave Requests* from the *My Requests* widget:

1. Click the **Book Time Off** button.

View	All	*	
25 JUN	Annual Leave .5 Day(s)	Thu 25th Jun 2020	Cancelled
20 MAR	Annual Leave .5 Day(s)	Fri 20th Mar 2020	Approved
21 FEB	Annual Leave 1 Day(s)	Fri 21st Feb 2020	Submitted
20 FEB	Annual Leave 1 Day(s)	Thu 20th Feb 2020	Submitted

Click on the Book Time Off – 'Create New Leave Request' screen displays.

Book Time Off			
Employee Dashboard 🗲 Book Ti	ne Off		
Create New Leave R	equest		
Leave Type*	*	Part Day	\bigcirc
Start Date *		End Date *	
25-Feb-2020	Ē	25-Feb-2020	Ē

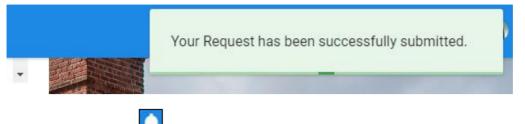
Comments*

- 1. Select the applicable *Leave Type* from the drop-down list.
- 2. Enter the Start Date.
- 3. Enter the *End Date*.
- 4. Select a *Reason* from the drop-down list, if applicable.
- 5. Add Comments.
- 6. Click **Submit**.

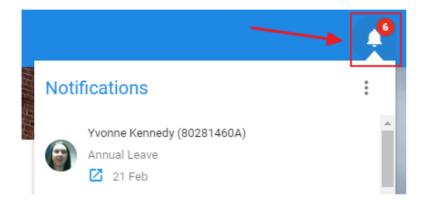




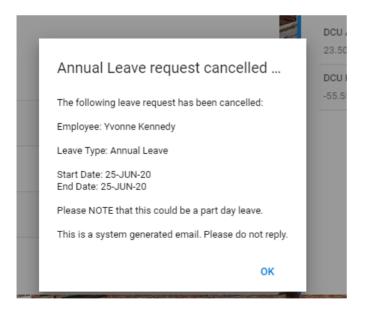
A notification will appear confirming you request has been submitted.



- 1. Click the button.
- 2. Select the Notification.



If you click on the notification, it will display on screen.







MY REQUESTS

From the *Employee Dashboard*, employees can review the status of their requests, and make amendments as required, via the *My Requests* widget. The *My Requests* widget is shown in the below screenshot.

\equiv Employee Dashboar	d 🗸	٩	Search Dashboards or Widgets	
	My Requests]	воон	K TIME OFF
	View All	·		
Employee Dashboard	.5 Day(s)	ave Thu 25th Jun 2020	Cancelled	:
My Profile	Annual Lea .5 Day(s)	ave Fri 20th Mar 2020	Approved	:
C Time	Annual Lea 1 Day(s)	ave Fri 21st Feb 2020	Submitted	:
\$ Payment	Annual Lea 1 Day(s)	ave Thu 20th Feb 2020	Submitted	:
: Expenses				
Learning And Development	200		1 - 4 of 69	< >
PRD Scheme Coming Soon				

To view Leave Requests from the *My Requests* widget:

The My Requests widget displays.

1. Click the button on the applicable Leave Request.

My Requests		BOOK TIME OFF
View All	•	1
Annual Leave .5 Day(s)	Thu 25th Jun 2020	Cancelled
Annual Leave .5 Day(s)	Fri 20th Mar 2020	Approved
Annual Leave 1 Day(s)	Fri 21st Feb 2020	Cancel Submitted View Details
Annual Leave	Thu 20th Feb 2020	Submitted
		1 - 4 of 69 < >







The **View Leave Request** screen displays all relevant information regarding the leave requests. In this example, it is also possible to **Edit** or **Cancel** the requests.

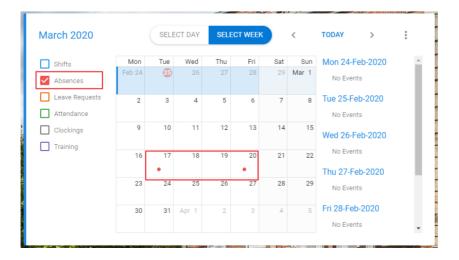
← Employee Dashboard		
View Leave Request		ACTIONS .
Employee Dashboard > View Leave Request		Edit Request
		Cancel Request
RW Support Analyst		
Ronan Watson		
Duration	Part Day?	
4 Day(s)	No	
Leave Type	Status	
Sick Leave	Submitted	
Date From	Date To	
Mon 18th Dec 2017	Thu 21st Dec 2017	
Narrative		
30-NOV-2017,Ronan Watson,Comment:back surge	ery	
Pay in Advance		
No		

VIEWING LEAVE REQUESTS & ABSENCES

It is possible for employees to view their Absences and Leave Requests via the Calendar widget.

1. Tick Absences.

Red icons now display on the applicable dates where *Absences* occur. It is possible to click on the applicable date or week. This displays additional detail, regarding the absences, to the right of the **Calendar widget**. This is highlighted in the below screenshot.







3. Tick Leave Requests.

An orange icon now displays on the applicable date where a **Leave Request** occurs.

It is possible to click on the applicable date or week. This displays additional detail, regarding the *Leave Request*, to the right of the **Calendar widget**. This is highlighted in the below screenshot.

March 2020		SELE	CT DAY	SELE	CT WEEK		<	TODAY >	:
Shifts	Mon	Tue	Wed	Thu	Fri	Sat	Sun	No Events	
Absences	Feb 24	25	26	27	28	29	Mar 1	Wed 18-Mar-20	20
Leave Requests	2	3	4	5	6	7	8	No Events Thu 19-Mar-202	20
Clockings	9	10	11	12	13	14	15	No Events	
	16	17	18	19	20	21	22	Fri 20-Mar-2020	
	23	24	25	26	27	28	29	 Annual Leave .5 Day(s) 	
	30	31	Apr 1	2	3	4	5	Sat 21-Mar-202 No Events	0

ABSENCES AND REQUESTS VIA WORK WEEK

The below examples show 'Sick Leave' Absences and an 'Annual Leave' Leave Requests, displaying on

the Work Week widget.

	Work Week				
	09-Dec-19 - 15-Dec	>-19 👻 < >	Ŧ		
	Mon 9th	Tue 10th	Wed 11th	Thu 12th	Fri 13th
_	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30	09:00 - 17:30
	Annual Leave 7.24	Basic Hours 7.24	Basic Hours 7.24	Basic Hours 7.12	Basic Hours 7.21
		Positive Flex Time 1.01	Positive Flex Time 0.38	Negative Flexi Time 0.12	Negative Flexi Tin 0.03





BALANCES

It is possible for employees to view their balance information from the *Balances* widget.

The **Balances** widget displays.

Here it is possible to view all balances assigned to your employee record.

To view individual balance information:

1. Click **View** on the applicable balance.

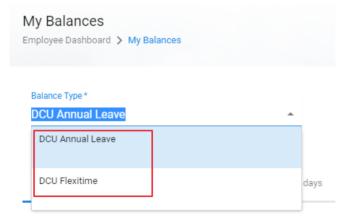
In this example, the 'Annual Leave' Balance Type is selected.

Balances	BALANCE
DCU Annual Leave 23.50 days	 VIEW
DCU Flexitime -55.55 hours	VIEW
	\

The My Balances screen displays.

This screen lists information relating to the selected Balance Type.

Here it is possible to specify a different *Balance Type*, if required, as highlight below.



The *My Balances* screen lists the following information for the *Balance Type*.

- Entitlement
- Carried
- Taken
- Booked
- Balance



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		•			
Entitlement 25 days		Carried 0 days	Taken 1 days	Booked 0.5 days	Balance 23.5 days
pating					
nce Type			Date		days
ning Values			01st January 2020		26
	nce Type * U Annual Leave Entitlement 25 days Dating nce Type ning Values	U Annual Leave Entitlement 25 days Dating nce Type	U Annual Leave	U Annual Leave • Entitlement 25 days Carried 0 days Taken 1 days	U Annual Leave • Entitlement 25 days Carried 0 days Taken 1 days Booked 0.5 days

To view information on all Balance Types:

2. Click Balance.

Balances		BALANCE
DCU Annual Leave 23.50 days	-	VIEW
DCU Flexitime -55.55 hours		VIEW

The *My Balances* screen displays.

This screen lists information relating to all *Balance Types* assigned to your employee record.

The *My Balances* screen lists each *Balance Type* assigned to your employee record. It also details the following information per *Balance Type*.

nployee Dashboard > My Balances									
Active	*								
Balance	Open Period	Туре	Status	Allowa	Carried	Taken	Balance	Booked	Balanc
Annual Leave	01-Jan-2017 to 31-Dec-2017	Days		25.00	2.00	15.75	11.25	0.00	11.25
Annual Leave (Multi-Appointment)	01-Jan-2013 to 31-Dec-2013	Days		0.00	2.00	0.00	2.00	0.00	2.00

