



Applications are invited from suitably qualified candidates for the following positions:

**Assistant Professors in Political Science x 2 posts**  
**Faculty of Humanities and Social Sciences**  
**School of Law and Government**  
**Fixed term Three Year Contract**

**Introduction**

Dublin City University ([www.dcu.ie](http://www.dcu.ie)) is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

Over its relatively short history has developed a strong reputation nationally and internationally for pioneering innovations in higher education. The university is embarking on a period of significant investment in learning innovation across all of its Faculties. This initiative will help us transform the learning experience of undergraduate students at DCU, reconceptualizing learning opportunities, creating authentic connections between the classroom and enterprise, and embedding digital literacies, disciplinary competencies and transversal skills required to truly future-proof our graduates for the rapidly changing workplace. DCU is joined in this project by a strong consortium of enterprise partners, representing key employment sectors in the Irish economy and with a strong presence in DCU's primary catchment area. This programme of innovation is funded under the Irish government's Human Capital Initiative (HCI) supported by the National Training Fund. It will deliver on the ambitions we have to reimagine undergraduate curricula and to embed innovative pedagogies, enhanced use of technology and deep industry engagement.

**School of Law and Government**

The School of Law and Government is an ambitious, research-intensive school offering a range of programmes at BA, MA, and PhD level. The School teaches a BA in International Relations, an interdisciplinary degree in 'Economics, Politics and Law', and offers Politics on the university's Bachelor of Arts (Joint Honours) programme, eight taught postgraduate programmes and has over forty research students on a structured PhD in Politics and International Relations.

As part of the launch of a new BSc in Global Challenges, to be delivered jointly with the Faculty of Engineering and Computing, the School is seeking to recruit two Assistant Professors to begin no later than 1 August 2021. The successful applicant will have a demonstrated research expertise in the substance of the programme, including, for example, in climate change, global inequality, gender inequality, fake news, social integration and conflict resolution. In addition, experience in quantitative methods for political science would be very welcome. A research fit with the teaching needs of the programme will be a factor in short-listing and selection.

### **Relationships**

The position will report to the Head of School and work closely with other colleagues, the Teaching Convenor/Associate Dean of Teaching and Learning and industry partners. Building positive relationships with colleagues in the Faculty of Engineering and Computing, and professional support staff and technical and pedagogy specialists and engagement with key stakeholders within and outside of DCU is an important part of this role.

### **The Role**

The appointee will be expected to support the School in implementing an innovative curriculum project, specifically

- developing and delivering a new bachelors programme BSc in Global Challenges, ensuring a societally-engaged, research-led approach, integration of challenge-based learning, digital tools and hybrid delivery.
- broader implementation of teaching approaches into other target programmes in the school, and
- engaging with university-wide elements of the initiative including cross-faculty cooperation, project evaluation, and reporting.

The role includes teaching, student mentoring and supervision of taught projects and research.

### **Duties & Responsibilities**

Please see job description for full list of duties and responsibilities.

### **Applicant Requirements**

- Applicants should hold PhD in politics, international relations, or a related discipline, or be very close to completion.
- The successful candidates should ideally have a minimum of three years' relevant post-doctoral experience.
- Applicants must have demonstrated teaching experience at undergraduate and/or postgraduate level, ideally including experience in innovative pedagogies and/or assessments, international and/or online or technology-assisted teaching.
- Applications are specifically invited from those with strong research credentials and publication record, reflecting the identified areas of specialisation.
- The successful applicants will also have demonstrated potential to establish an independent research programme and attract research funding from competitive research funding schemes.
- Candidates should demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching and learning, together with evidence of successful teamwork and a collegial approach.

### **Mandatory Training**

The post holder will be required to undertake the following mandatory training: Orientation, GDPR and Compliance. Other training may need to be undertaken when required.

### **Salary Scale**

Assistant Professor (Above bar) €54,163 - €86,182\*

*\*Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.*

**Closing date: Tuesday 2<sup>nd</sup> March 2021**

### **Further Information**

More information on the School, including specific areas of research expertise and details of taught programmes, may be found at: [https://www.dcu.ie/law\\_and\\_government](https://www.dcu.ie/law_and_government)

### **Informal enquiries to:**

Professor Iain McMenamin, Head of the School of Law and Government

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*Do not send applications to this address. Instead, apply using the procedure set out below.*

**Application Procedure:** Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies/current.shtml>. Applications must be submitted by e-mail to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

Please clearly state the role that you are applying for in your application form and email subject line,  
**Job Ref: #BC0614 / 0615 Assistant Professor in Political Science**

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)*