



Applications are invited from suitably qualified candidates for the following position:

**Assistant Professor in Biogeography
Faculty of Humanities and Social Sciences
School of History and Geography
Fixed term Three Year contract**

Introduction

Dublin City University (www.dcu.ie) is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

Over its relatively short history DCU has developed a strong reputation nationally and internationally for pioneering innovation in higher education. The University is embarking on a period of significant investment in learning innovation across all of its Faculties. This initiative will help us transform the learning experience of undergraduate students at DCU, reconceptualizing learning opportunities, creating authentic connections between the classroom and enterprise, and embedding digital literacies, disciplinary competencies and transversal skills required to truly future-proof our graduates for the rapidly changing workplace. DCU is joined in this project by a strong consortium of enterprise partners, representing key employment sectors in the Irish economy and with a strong presence in DCU's primary catchment area. This programme of innovation is funded under the Irish Government's Human Capital Initiative (HCI) supported by the National Training Fund. It will deliver on the ambitions we have to reimagine undergraduate curricula and to embed innovative pedagogies, enhanced use of technology and deep industry engagement.

The School of History and Geography:

The School of History and Geography is an ambitious, research-intensive School in the Faculty of Humanities and Social Sciences. While possessing and promoting an international perspective, the School has a particular focus on Ireland – its geography, history and landscape. The combining of History and Geography has created a School that is unique in Ireland in its interdisciplinary range and research potential, and that is well positioned to play a leading role, nationally and internationally, in the disciplines of History, Geography and Irish Studies. Both History and Geography are offered on the Bachelor of Arts: Joint Honours programme, where they are consistently among the most popular

subjects. The School teaches History on the Bachelor of Religious Education and History, and contributes to the B.Ed (primary). At postgraduate level both subjects offer a PhD programme; the School delivers an MA in History and contributes to the MSc in Climate Change: Policy, Media and Society. The School has a growing and dynamic postgraduate community.

The School of History and Geography anticipates appointing an Assistant Professor in Biogeography / terrestrial ecosystems, ideally commencing in April / May of 2021.

Relationships

The position will report to the Head of School and work closely with other colleagues, the Teaching Convenor/Associate Dean of Teaching and Learning and industry partners. Building positive relationships with professional support staff and technical and pedagogy specialists and engagement with key stakeholders within and outside of DCU is an important part of this role.

The Role

The individual will be expected to support the School in implementing an innovative curriculum project, specifically

- developing and delivering a new bachelor's programme in Climate and Environmental Sustainability, ensuring an industry engaged, research-led approach, integration of challenge based learning, digital tools and hybrid delivery.
- broader implementation of innovative teaching approaches into other target programmes in the school, and
- engaging with university-wide elements of the initiative including cross faculty cooperation, project evaluation and reporting.

The role includes teaching, supervision of laboratory sessions, student mentoring and supervision of taught projects and research.

Duties & Responsibilities

Please see job description for full list of duties and responsibilities.

Applicant Requirements

- Applicants must hold an honours degree in Geography or geographical sciences, and should possess of a PhD with a specialism in biogeography or a related area.
- The successful individual should ideally have a minimum of three years' relevant post-doctoral experience.
- Applicants must have teaching experience at undergraduate and/or postgraduate level, ideally including experience in innovative pedagogies and/or assessments, international and/or online or technology-assisted teaching.
- Applications are invited from candidates with strong research credentials and a publication record ideally in the following areas: biogeography, nature-based solutions, environmental sustainability.
- The successful individual will also display the potential to establish an independent research programme and attract research funding from competitive research funding schemes and/or industry.

- Candidates should demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching and learning, along with evidence of successful teamwork and a collegial approach

Mandatory Training

The post holder will be required to undertake the following mandatory training: Orientation, GDPR and Compliance. Other training may need to be undertaken when required.

Salary Scale.

Assistant Professor (Above bar) €54,163 - €86,182*

**Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.*

Closing Date: Wednesday 10th March 2021

Further Information

More information on the School of History and Geography and its programmes can be found at: <https://www.dcu.ie/historygeography>

Informal enquiries

Informal enquiries to Dr Susan Hegarty (susan.hegarty@dcu.ie) or Prof James Kelly (james.kelly@dcu.ie).

Do not send applications to the above. Instead, apply using the procedure set out below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies/current.shtml>. Applications must be submitted by e-mail to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application form and email subject line, **Job Ref: #BC0616 Assistant Professor in Biogeography**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)