

DCU

Ollscoil Chathair
Bhaile Átha Cliath
Dublin City University

Guidance and Industry Network #GAIN2025

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Welcome and Introductions



Paula Neary

Deputy Chair 30% Club Ireland &
Senior Managing Director
Accenture

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Agenda Overview



Aisling Murray Fleming
Programme Chair MSc
Grad Dip Guidance Counselling at
Dublin City University

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Event Schedule

Timeslot	Content
9.30 – 10.00	Arrival, Tea, Coffee to include networking with employers
10.00 – 10.15	Open and welcome by Host Company
10.15 – 10.30	Agenda Introduction
10.30 – 11.30	Panel 1 – Breaking in, how we arrived at our current role <ul style="list-style-type: none">• Joined employment straight from secondary education• Joined current role as a returner after a period of absence• Is a joiner with special accommodation needs• Joined via an apprenticeship programme
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3.00 – 3.15	Close & Thanks

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Panel 1 – Breaking in, how we arrived at our current role

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 30%+ Club
PATH TO PARITY

 connecting women in technology

#GAIN2025



Ciara Kinsella
Client Service Executive



Sree Parvathi Anish
Software Development Engineer



Richard Ryan
Datacenter Community Affairs Manager (UK & Ireland)



Michaelí Byrne
Lieutenant



Óglaigh na hÉireann
IRISH DEFENCE FORCES



DAVY

Finance wasn't the plan

Client Service Executive

Clara Kinsella



Leaving
Cert

PLC
Pre-
University
Science

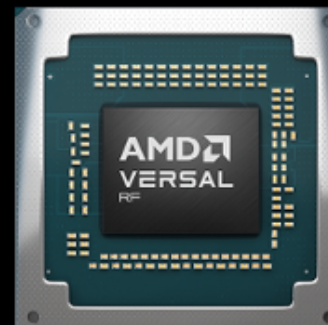
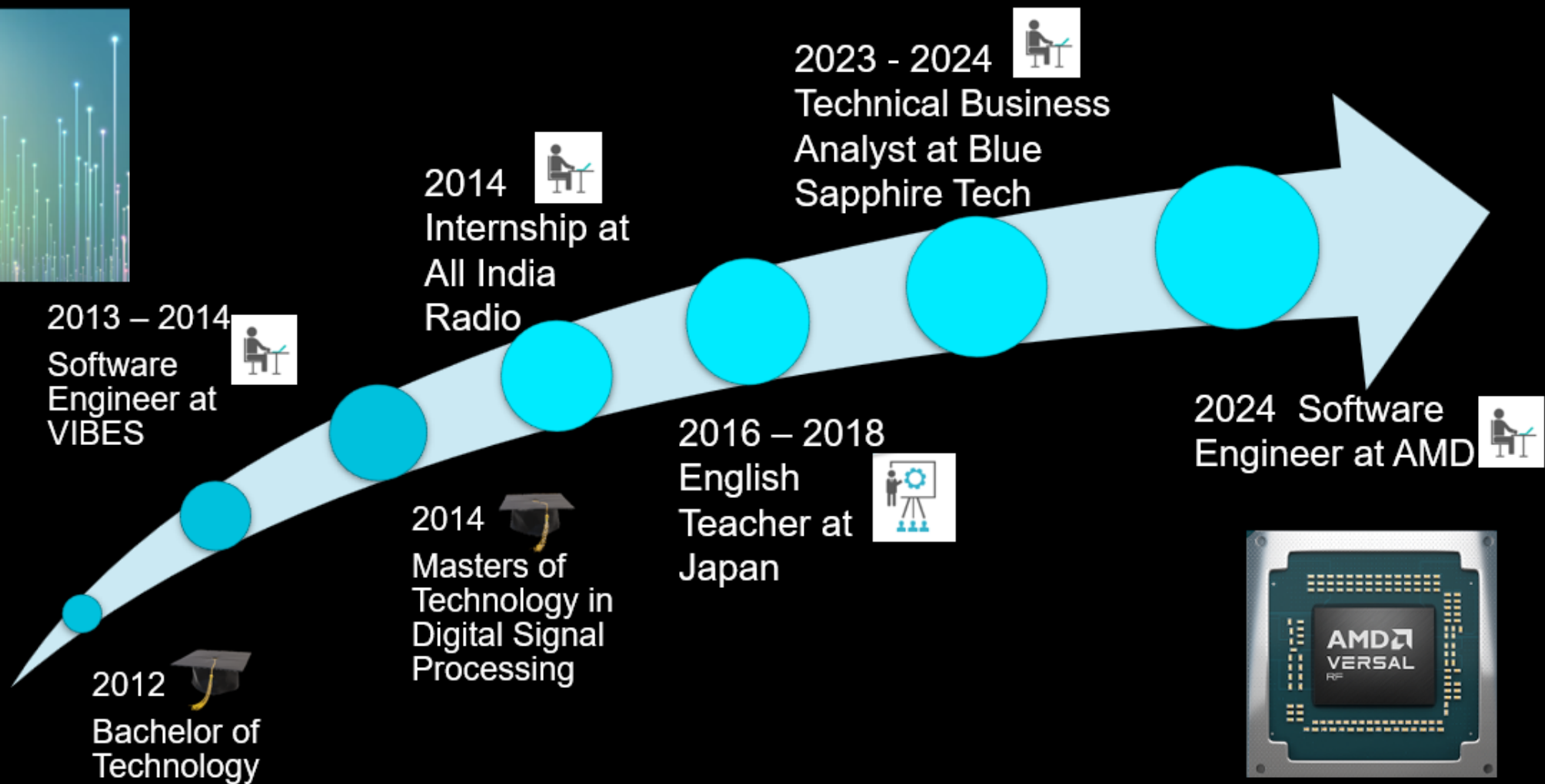
Biological
&
Biomedical
Science

Bank of
Ireland
Mortgages

Davy
Client
Service
Executive

Career Progression

Sree Parvathi Anish – Software Development Engineer, AMD



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Richard Ryan
Datacenter
Community Affairs
Manager (UK &
Ireland)

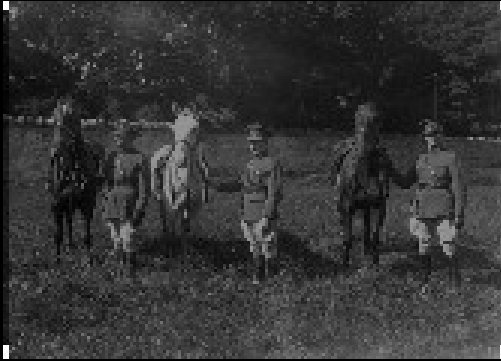


Pathway to where I am today

My previous experience
The entry process
Training
Commissioned

About the army equitation school

Founded in 1926
Based in McKee Barracks
Mission: To promote the Irish bred competition horse through participation in International events at the highest level.
Support horse industry.
Act as PR agent.



Rider

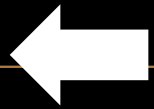


Unique



Ambassador for country.
Expert in area.
Be a member of the only military unit in the world with pro riders and grooms participating at the highest level.

Career Pathways



Groom



SETU Accredited Grooms
Cse(10 ects)
Career Progression in/out school.
Courses i.e.. Driving,
Travel the world!



Panel 1 – Breaking in, how we arrived at our current role

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PATH TO PARITY

 **connecting women in technology**

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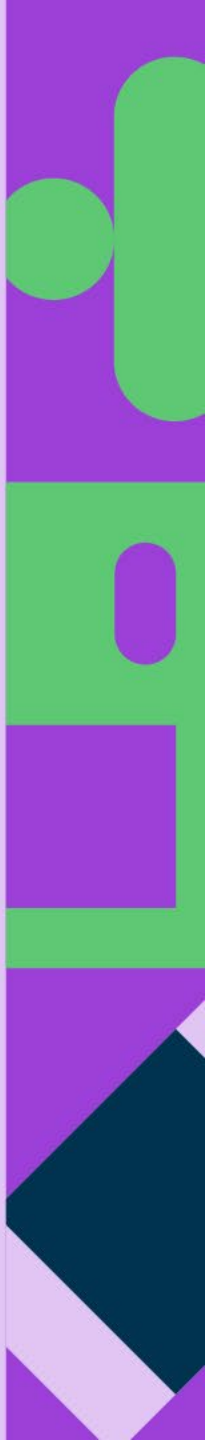
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Break – Please Return by 11.55



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Panel 2 – Careers less ordinary – unusual career roles you would never expect within this organisation



Rebecca Carroll
Superintending
Veterinary
Inspector



Orla Dempsey
Assistant Principal
Higher – Organised
and Serious Crime



Charles Zenwa
Vice President, Data
Scientist Lead



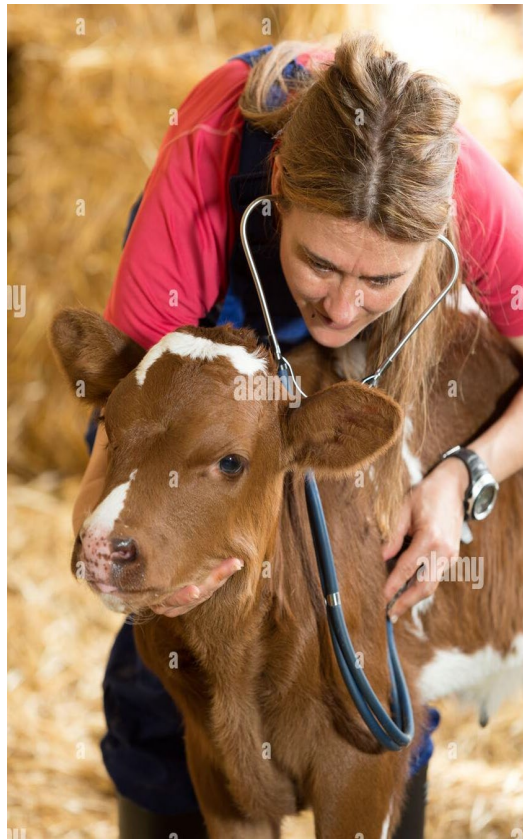
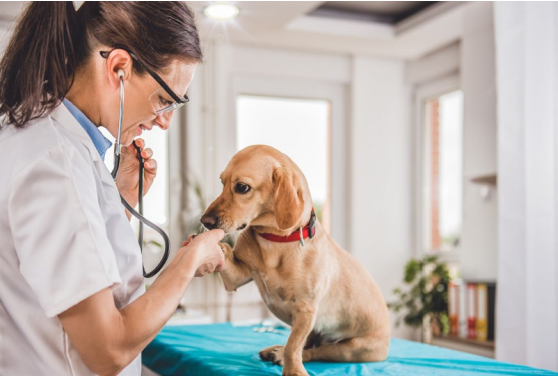
An Roinn Talmhaíochta,
Bia agus Mara
Department of Agriculture,
Food and the Marine



J.P.Morgan



**An Roinn Talmhaíochta,
Bia agus Mara**
Department of Agriculture,
Food and the Marine



One Health



Rebecca Carroll
Superintending Veterinary Inspector

Orla Dempsey

Assistant Principal, An Garda Síochána



ACADEMIA TO PHARMA TO POLICING

2006 NUI Maynooth	Graduated BA Honours in Mathematical Studies
2006 – 2010 NUI Maynooth & TCD	PhD: Developing and implementing Mathematical Models for the Prevalence, Incidence and Geographical Spread of Opiate Use in Ireland. Funded by HRB Board
2011 – 2014 TCD & Affiliated Hospitals	Post-Doctoral Researcher & Project Manager; Quantitative Health Care Lead; Lecturer
2013 – 2014 NACDA – Dept. of Health	Senior Researcher General Population Survey – Drugs & Alcohol
2014 – 2016 Novartis Global Business Services	Primary Market Research Specialist Managing PMR projects across a number of brands within the business.
2016 to Date An Garda Síochána – Garda Staff	2016 – 2019 Senior Crime and Policing Analyst (Civil Service Grade HEO) 2019 Promotion to Assistant Principal Officer 2019 – 2023 Project Manager – Investigation Management System 2023 Assistant Principal Higher – Organised and Serious Crime
CPD: Taking the Lead: Women in Leadership (2023); Professional Cert. in Governance (2022); Postgrad Cert Policing & Human Rights Law (2021)	
Strengths: Analysis & interpretation Communication Influencing Problem solving Relationship Building	
Hobbies: Walking Reading Crocheting Puzzles	



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Charles Zenwa
Vice President, Data
Scientist Lead

J.P.Morgan

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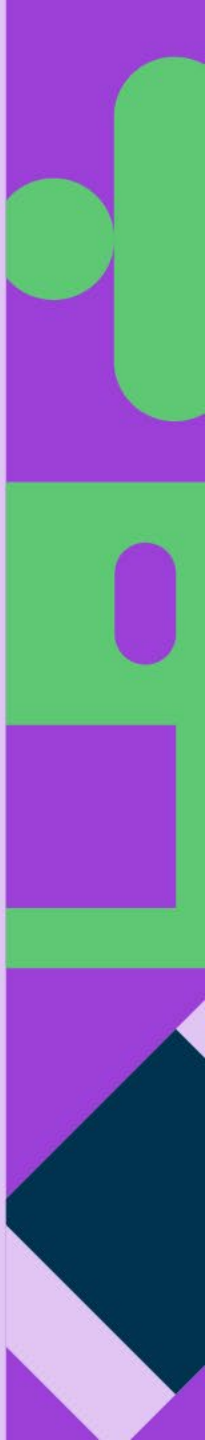
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Lunch – Please Return by 1.55



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Panel 3 – What’s next - new jobs you haven’t even heard of yet.



Sadie Lowe
Management
Consulting Senior
Manager



Ifah Sivak
Head of System
Infrastructure &
Excellence, Trust &
Safety,
Bytedance/TikTok

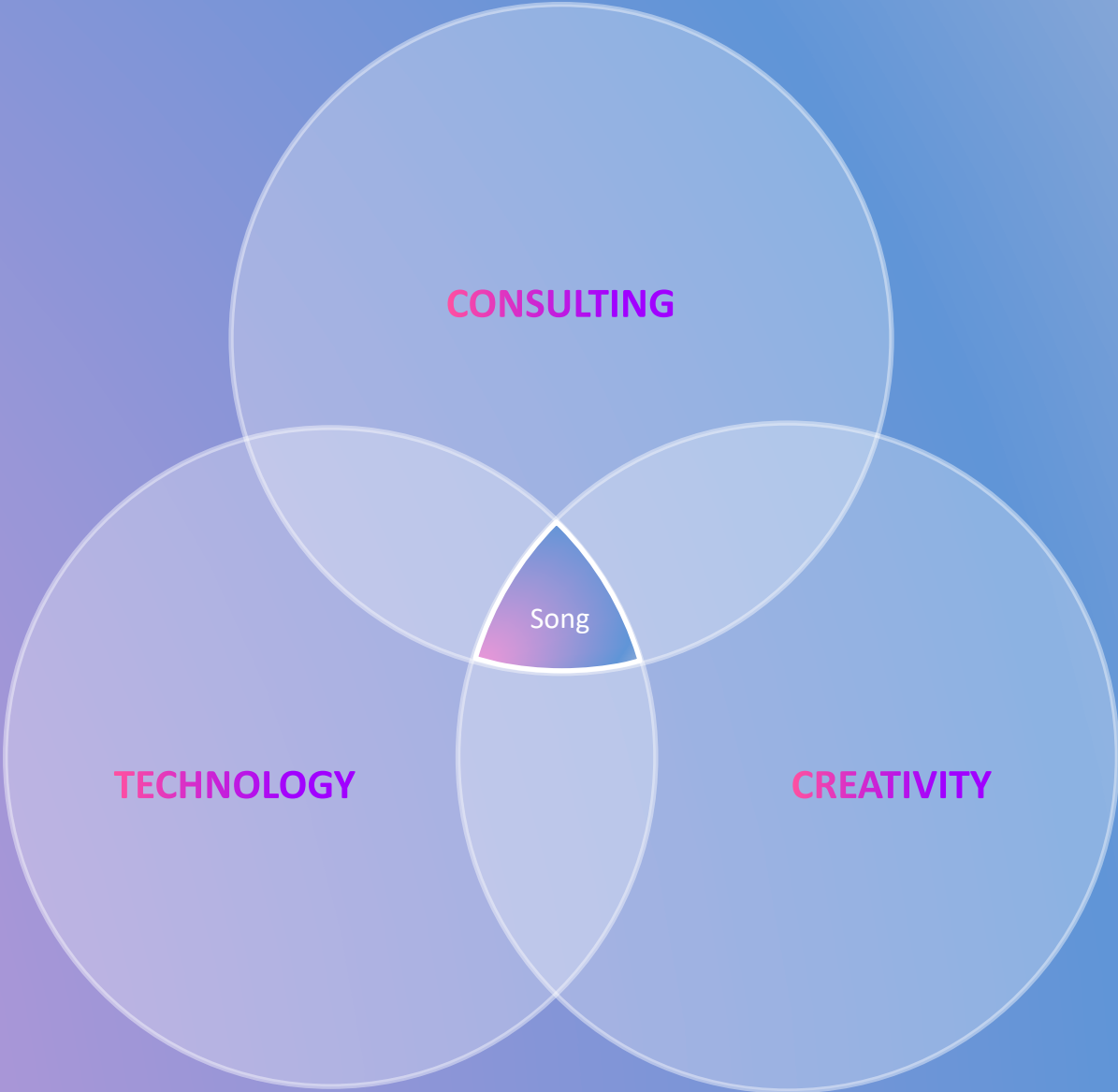
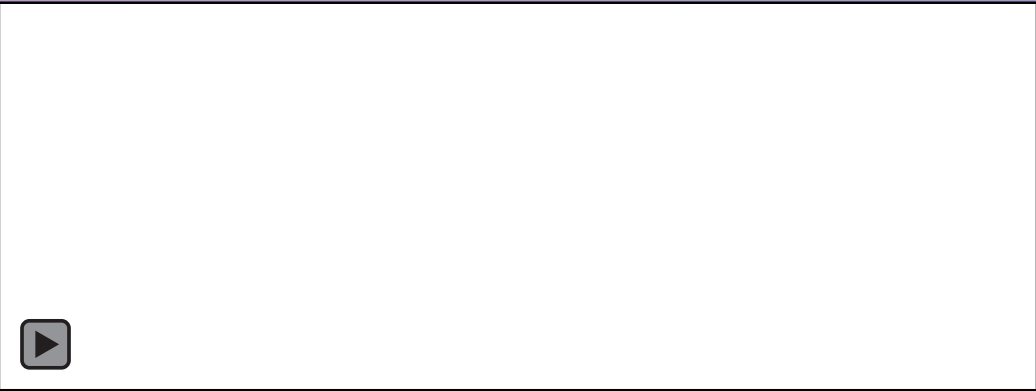


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Ifah Sivak

Head of Systems Infrastructure & Excellence, Trust & Safety

- Platform Safety
- Regulatory and compliance
- Product innovation
- Scalability and efficiency
- Focus on human moderation and automation
- Always being ahead of the curve - continuous improvement
- Evolution with AI
- Soft Skills: adaptability, problem solving, critical thinking, collaboration, decision making leadership, communication.



TikTok

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Thank You Guidance and Industry Network #GAIN2025

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Dublin: 4th January 2024



Limerick: 5th January 2024

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Photographs in Main area

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Dublin: 4th January 2024



Limerick: 5th January 2024