



Applications are invited from suitably qualified candidates for the following position

**Assistant Professor in Psychology
School of Psychology
Faculty of Science & Health
Fixed Term Three Year Contract**

Dublin City University

Dublin City University (www.dcu.ie) is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. We are a research-intensive, globally-engaged institution, distinguished by both the quality and impact of our graduates, and focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU's consistent presence in the rankings of the world's top young universities.

Over its relatively short history has developed a strong reputation nationally and internationally for pioneering innovations in higher education. The university is embarking on a period of significant investment in learning innovation across all of its Faculties. This initiative will help us transform the learning experience of undergraduate students at DCU, reconceptualizing learning opportunities, creating authentic connections between the classroom and enterprise, and embedding digital literacies, disciplinary competencies and transversal skills required to truly future-proof our graduates for the rapidly changing workplace. DCU is joined in this project by a strong consortium of enterprise partners, representing key employment sectors in the Irish economy and with a strong presence in DCU's primary catchment area. This programme of innovation is funded under the Irish Government's Human Capital Initiative (HCI) supported by the National Training Fund. It will deliver on the ambitions we have to reimagine undergraduate curricula and to embed innovative pedagogies, enhanced use of technology and deep industry engagement.

Relationships

The position will report to the Head of School and work closely with other colleagues, the Teaching Convenor/Associate Dean of Teaching and Learning and industry partners. Building positive relationships with professional support staff and technical and pedagogy specialists and engagement with key stakeholders within and outside of DCU is an important part of this role.

The Role

We are seeking to recruit an individual with a strong academic track record that complements the existing teaching and research strengths of the School. The appointee will have an exciting opportunity to support the School in implementing an innovative curriculum project in partnership with the Faculty of Engineering & Computing, ensuring an enterprise engaged, research-led approach, integration of challenge based learning, digital tools and hybrid delivery. The appointee will help ensure the broader implementation of teaching approaches into other target programmes in the school. They will also have the opportunity to engage with university-wide elements of the initiative including cross faculty cooperation, project evaluation and reporting. The role includes

teaching, supervision of laboratory sessions, student mentoring, supervision of taught projects, and research.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Applicant Requirements

- Applicants must hold an honours degree and PhD in Psychology or their equivalents and be eligible for graduate membership of the Psychological Society of Ireland (PSI).
- Relevant experience in, and ability to teach, R is required.
- Relevant experience in one of the following areas is highly desirable: psychometrics, individual differences, computational modelling, or the intersection between psychology and technology including application in industry.
- Applicants must have demonstrated teaching experience at undergraduate and/or postgraduate level, ideally including experience in innovative pedagogies and/or assessments, international and/or online or technology-assisted teaching.
- Applications are specifically invited from those with strong research credentials and publication record.
- The successful applicant will also have demonstrated potential to establish an independent research programme and attract research funding from competitive research funding schemes and/or industry.
- Applicants should demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching and learning, together with evidence of successful teamwork and a collegial approach.

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

Salary Scale:

Assistant Professor (Above bar) €54,705 - €87,670*

*Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Friday 4th March 2022

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Prof Pamela Gallagher, Head of School of Psychology, Dublin City University, Dublin 9. Tel: 353 1 700 8958; Email: pamela.gallagher@dcu.ie

Do not send applications to this address. Instead, apply using the procedure set out below.

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications, including cover letter, CV and application form, must be submitted by e-mail to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
Job Ref #HCI.3.F.45 Assistant Professor in Psychology**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)



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