

Applications are invited from suitably qualified candidates for the following position

# Executive Dean Faculty of Business DCU Business School

### **Fixed Term Five Year Contract**

### Introduction

Dublin City University (www.dcu.ie) is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality, rounded education appropriate to the challenges and opportunities of the 21st century.

Through its mission to transform lives and societies through education, research and innovation, DCU acts as an agent of social, cultural and economic progress. As Ireland's University of Enterprise, it is characterized by a focus on innovation and entrepreneurship and a track-record of effective engagement with the enterprise sector. Excellence in its education and research activities has led to its consistent ranking in the world's Top 100 Young Universities.

## **DCU Business School**

DCU Business School offers an extensive range of research and taught programmes at undergraduate, postgraduate, executive and doctoral levels. DCU Business School is recognised nationally and internationally for the outstanding quality of its business education programmes. Teaching, learning and research activities are strongly influenced by the core guiding principles of relevance and excellence. The Business School holds a wide range of accreditations including AACSB.

The Faculty's teaching, learning, engagement and research activities are focused on transforming lives and societies.

### **Role Profile**

DCU is now seeking to recruit a dynamic individual to take up the role of Executive Dean of DCU Business School. This role provides a unique opportunity for an individual who combines vision, energy and research excellence, to make a major impact on education.

The Executive Dean will take a leadership role in charting the Faculty's future strategic direction within the context of the University's strategic plan. The Executive Dean is also involved in a variety of University level committees, including the DCU Executive and Senior Management Group. The Executive Dean is supported by the Faculty Management Board, comprising Associate Deans, the Faculty Administration Manager, three Heads of School (Group) and two elected representatives.

# **Key Duties and Responsibilities**

Please refer to the job description for the full list of duties and responsibilities associated with this role.

### **Qualities, Qualifications and Experience**

The Executive Dean will have a strong track record of professional accomplishment in his/her academic discipline and will have shown evidence of outstanding management and leadership abilities. He/she should possess qualities of strategic and innovative thinking and have extensive experience of academic and financial management.

He/she should possess a doctorate and/or be at professorial level and have a strong record of publications in the discipline area. He/she will have a proven capacity to engage and motivate academic and administrative staff.

He/she will also demonstrate an in-depth understanding of national and international developments in research and in teaching & learning as they relate to business as well as a grasp of the key issues facing the university sector. The ability to foster and extend national and international linkages and alliances is important.

The ideal candidate will be able to demonstrate outstanding leadership skills, an excellent academic record and experience of working across a broad range of relevant stakeholders. S/he will be expected to demonstrate deep insights into research metrics and curricular innovation.

**Mandatory Training** 

The post holder will be required to undertake the following mandatory compliance training:

Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken

when appropriate.

**Terms and Conditions** 

The terms and conditions of the post are negotiable and an attractive salary, commensurate with

experience and expertise, will be offered. A professorial appointment will be possible for a suitable

applicant and the position of Executive Dean will be filled on a five-year contract basis, however, the

position within the University may be filled on either a permanent or contract basis.

Closing Date: Friday, 8th of January 2021

Informal enquiries to: Professor Anne Sinnott, Deputy President, deputypresident@dcu.ie

Do not send applications to this address. Instead, apply using the procedure set out below.

**Application Procedure** 

Application forms are available from the DCU Current Vacancies (open Competitions) website at

https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants

Applications should be submitted by e-mail with your completed application form to

hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line:

#NR073 Executive Dean - DCU Business School

Dublin City University is an equal opportunities employer and is committed to promoting gender

equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of

university policies aimed at creating a supportive and flexible work environment are available

at www4.dcu.ie/policies/policy-starter-packs.shtml.