



Applications are invited from suitably qualified candidates for the following position

***Executive Director of Engagement
Office of the Vice President for External Affairs
Two Year Fixed Term Contract***

Dublin City University

Dublin City University www.DCU.ie is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

Role Profile

This is an important Senior role within DCU and is critical to the delivery of the University's mission and strategic goals. The successful candidate will provide senior level leadership and strategic direction to advance DCU's extensive external engagement activities. Reporting to the President and working with all areas of the university, this role will develop a strategic framework to provide governance, leadership and guidance to all levels of the university, as well as developing a business intelligence system to inform strategic decision-making and inform future strategy in relation to local, regional, national and international engagement and stakeholder relationship management.

Suitable candidates will have proven experience in successfully implementing change management approaches, ideally in public sector or educational contexts. Experience of strategic planning in large organisations as well as relevant policy developments in the higher education sector would be an advantage. Experience of developing organisational frameworks to facilitate achievement of strategic objectives would be highly valued.

Duties and Responsibilities

Please refer to the job description for a list of duties and responsibilities associated with this role.

Qualifications and Experience

- Applicants must hold a primary degree.
- The successful candidate should also have 10 years' experience operating at Senior Management level.

Mandatory Training

The post holder will be required to undertake the following essential training: Line Management, Probation, PRD, Interviews Skills and Unconscious Bias, GDPR and Compliance. Other training may need to be undertaken as and when required.

Salary Scale:

Full Professor - €120,273 - €154,506 refer to [DCU Payscales](#) for the applicable payscale.

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Friday, 23rd July 2021. Interviews will take place on Thursday, 29th July 2021

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Application Procedure:

Application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies-current-vacancies-external-applicants> (external applicants)

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line:
Job Ref #NR150 Executive Director of Engagement**

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)