



Research Centre:	DCU Business School
Post title:	Post-doctoral researcher : Assessing Public Trust-Compliance with Public Pandemic Advice and Policies (APT)
Level on Framework:	Level 1
Post duration:	Fixed Term Contract up to 14 Months

Research Career framework

As part of this role the researcher will be required to participate in the [DCU Research Career Framework](#). This framework is designed to provide significant professional development opportunities to researchers and offer the best opportunities in terms of a wider career path. DCU has a strong track record in attracting both Irish and European Union research funding under Horizon 2020 (and all previous Framework Programmes), Marie Curie Actions and Erasmus. We offer a dynamic and internationally-focused environment in which to advance your academic career.

Background

Dublin City University (www.dcu.ie) is a research-intensive, globally-engaged, dynamic institution that is distinguished both by the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. Through its mission to transform lives and societies through education, research and innovation, DCU acts as an agent of social, cultural and economic progress. DCU is Ireland's fastest growing university, and now hosts more than 17,000 students across its three academic campuses: DCU Glasnevin Campus, DCU St Patrick's Campus and DCU All Hallows campus.

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DCU Business School

DCU Business School (<https://business.dcu.ie/>) is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society. DCU Business School has developed an excellent research profile characterised by its industry relevance and a strong international reach. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations.

The APT Project Team

The candidate would be joining the Assessing Public Trust (APT) research project funded by the Irish Health Research Board (HRB). The APT team is a cross institutional team of researchers with work & organizational psychology expertise, and include specialist interests in trust, emotion regulation and longitudinal modelling. The team have published in top tier journals including *Academy of Management Journal*, *Journal of Management*, *Leadership Quarterly*, *Journal of Vocational Behavior*, *Human Resource Management*, *Journal of Occupational Health Psychology*, *Journal of Occupational and Organizational Psychology*. The position offers an excellent career opportunity to work with a highly productive and experienced team.

Background & Role Profile

The overarching objective of this project is to investigate the effects of leadership (political, medical, public influencers,..) speeches, announcements and communications on public trust in, and compliance with, pandemic and vaccination policies and pronouncements. In particular, the research program seeks to understanding the psychological processes that influence citizens' trust decisions and how these decisions influence behaviour and their experience of unfolding life events over the coming year

(2021), delivering insights on future psychological and health needs as a result of the traumatic experience of Covid19.

A significant aspect of the research will be the design, management and analysis of a multi-wave longitudinal survey of a nationally representative sample over the course of 2021. In addition, the candidate will be involved in experimental research to supplement the findings of the longitudinal survey. The successful applicant will additionally contribute to the dissemination and reporting of the findings in academic and non-academic fora.

Duties and Responsibilities:

Please refer to the job description for a full list of duties and responsibilities associated with this role.

Essential Criteria

- The post will require a researcher who holds a PhD in a relevant field such as psychology, I/O Psychology, Social Psychology, Organizational Behaviour, Social Science, allied Behavioural Science disciplines or related disciplines relevant to the research topic;

Desirable Criteria

- Have strength in quantitative research, particularly longitudinal analysis.
- Have excellent interpersonal and organizational skills, be able to take initiative and work under pressure to tight deadlines, and the ability to work effectively as part of an interdisciplinary team; Record of academic publications in relevant peer reviewed journals
- Expertise in statistical software for the analysis of longitudinal data (e.g. MPlus, R, or similar)
- A history of research in trust, emotion regulation or related areas.

Candidates will be assessed on the following competencies:

- **Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline.
- **Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications.
- **Communicating Research** – Demonstrates the ability to convey their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students.
- **Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate students.

Mandatory Training

Post holders will be required to undertake the following mandatory compliance training: GDPR and Compliance. Other training may need to be undertaken when required.

Salary Scale: €38,632 per annum. First point of the Postdoctoral IUA salary scales.

Closing date: 23rd February 2021

Informal enquiries to:

Prof Finian Buckley, Professor of Work & Organizational Psychology, DCU Business School.

E-mail: Finian.Buckley@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Application forms are available from the DCU Current Vacancies (open Competitions) website at <http://www.dcu.ie/vacancies/current.shtml>

Applications should be submitted by email to hr.applications@dcu.ie.

Please clearly state the role that you are applying for in your application and email subject line: **#RF1469 Postdoctoral Researcher – APT Project**.

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

*The University's Athena SWAN Bronze Award signifies the University's **commitment to promoting gender equality and addressing any gender pay gaps**. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)*