



Applications are invited from suitably qualified candidates for the following position:

Research Assistant in Creativity in Higher Education
DCU Institute for Creativity
School of Applied Language and Intercultural Studies (SALIS)
Faculty of Humanities and Social Sciences
Fixed Term Contract 5 Months

Dublin City University www.dcu.ie is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students for success in life and in the workplace, by providing a high-quality, rounded education appropriate to the challenges and opportunities of the 21st century. As Ireland's University of Enterprise and Transformation, DCU is characterised by a focus on creativity, innovation and entrepreneurship and a track-record of effective engagement with various external stakeholders, including the public sector, the voluntary sector, and enterprise sector. The university fosters creativity, innovation and enterprise, and collaboration with commercial, technological, social, arts and cultural enterprises. DCU's Graduate Attributes scheme specifically encourages students to be creative and enterprising, solutions-oriented and globally engaged. Excellence in its education and research activities has led to DCU's consistent position in the rankings of the world's top young universities and its recent recognition by The Sunday Times as Ireland's University of the Year 2021. DCU now hosts over 18,000 students across five faculties.

The School of Applied Language and Intercultural Studies (SALIS)

SALIS is a research-intensive learning-centred, and globally-engaged School that is working toward a sustainable multilingual and multicultural society. We teach and research new developments in the areas of applied linguistics, translation studies, literary studies, citizenship education, migration studies, sexuality/gender studies.

Background to Role

The DCU Institute for Creativity is currently working on an exciting project funded by the National Forum for the Enhancement of Teaching and Learning in Higher Education. The aim of this project is to promote, foster and stimulate creativity within the staff and student community in DCU. This forms part of the University's current strategic plan, and is an ambitious objective with great potential.

Duties and Responsibilities

See job description for full list of duties and responsibilities.

Applicant Requirements

Applicants must have an honours primary degree and, ideally, a postgraduate degree. At least one of the degrees would ideally be in the humanities, social sciences, education, business or a related discipline, and the applicant should ideally be familiar with the field of creativity studies.

In addition, it would be desirable if applicants had:

- At least one year's work experience in a field related to their studies and/or this position; experience of working in the area of project management, design or in the creative industries is desirable.
- The ability to work as part of a collaborative team and to innovate in an organisational environment with multiple stakeholders.
- An interest in the field of creativity, innovation and education.
- The ability to engage and collaborate with academic and administrative colleagues within DCU.
- A strong work ethic, creative mindset and a dedication to problem-solving.
- Excellent team working skills.
- Excellent verbal and written communication skills.
- Very good organisational skills with an ability to prioritise workloads and to work successfully on their own initiative.

Mandatory Training

The post holder will be required to undertake the following mandatory compliance training: GDPR, Orientation, and Compliance.

Salary Scale: Research Assistant: *€26,609 - €32,596

**Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the relevant salary scale in line with current Government pay policy.*

Closing Date: 4th January 2021

Applicants should note that they must be available to start employment on 1st February 2021.

Informal Enquiries to: Dr Ciarán Dunne, Associate Professor, SALIS, Dublin City University, Dublin 9. Tel: 353 1 700 6144; Email: ciaran.dunne@dcu.ie *Do not send applications to this address. Instead, apply using the procedure set out below.*

Application Procedure: Application forms are available from the DCU Vacancies website at <https://www.dcu.ie/hr/vacancies/current.shtml> Applications must be submitted by e-mail to hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line:
Job Ref #RF1453 Research Assistant in Creativity in Higher Education.

For more information on the project:

<https://www.teachingandlearning.ie/project/fostering-staff-and-student-creativity/>

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)