



## **JOB DESCRIPTION**

### **Research Assistant DCU National Centre for Family Business – DCU Business School Fixed-term contract up to 3 months**

#### **Dublin City University**

Dublin City University ([www.DCU.ie](http://www.DCU.ie)) is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

#### **Overview of the department**

Family businesses across Ireland face significant challenges due to recent shocks in their environment. Brexit, and more recently Covid-19, has provided significant challenges and uncertainties with regard to the sustainability of family firms. Now more than ever family firms need to develop their competitiveness and agility in order to survive.

Established in 2013, the DCU National Centre for Family Business (NCFB) is the first Centre of excellence and learning for family businesses in Ireland. By translating world-class research into best practice insights, we empower family firms to embrace these contemporary challenges and achieve continuity across generations.

#### **Role Profile**

The National Centre for Family Business now wish to recruit a Research Assistant who will have responsibility for building and maintaining a relationship with an international family enterprise as

part of a research project in conjunction with Arizona State University (ASU). As part of the project the successful individual will work alongside the NCFB faculty to write a family business case study which will be used in the classroom and submitted to a practitioner journal. Reporting to the Centre Director, the role comprises working closely with DCU and ASU research and administrative staff in the coordinating of the research project.

### **Duties and Responsibilities**

The main duties and responsibilities of the role include:

- Conducting a specified programme of research under the supervision and direction of the NCFB faculty, on topics pertaining to family firms;
- Working with NCFB faculty on the design and implementation of evidence-based family firm research, including data collection;
- Contributing to the writing of a case study on an international family business;
- Conducting administrative work associated with the programme of research as necessary; and maintaining accurate project records and project confidentiality.

### **Qualifications and Experience**

Applicants should have a primary degree in a relevant Business or Journalism discipline. Applicants should also have:

- Evidence of a strong writing ability;
- Skills in the design, management and conduct of high-quality research;
- Thoroughness, accuracy and attention to detail;
- Strong team working abilities;
- Interest in family business research;
- Time management skills, ability to work on own initiative and capacity to work to deadlines.

### **Mandatory Training:**

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health and Safety and Intellectual Property and Data Protection training. Other training may need to be undertaken when required.