



Applications are invited from suitably qualified candidates for the following position:

**Research Assistant - Workplace Bullying
National Anti-Bullying Research and Resource Centre
DCU Institute of Education
Fixed Term contract up to six months**

Dublin City University www.dcu.ie is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

National Anti-Bullying Research and Resource Centre

The National Anti-Bullying Research and Resource Centre (ABC) is a University Designated Research Centre within DCU's Institute of Education. It recently received the prestigious status of **UNESCO Chair in Tackling Bullying in Schools and Cyberspace**. The Centre is dedicated to the study of bullying behaviour/online safety in schools and workplaces and to the development of resources and training to support employers, employees, schools, teachers and parents to prevent and intervene in bullying situations and to promote online safety. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research.

Job Profile

This post is funded by the Department of Further and Higher Education, Research, Innovation and Science. The successful candidate will work on a newly funded project which is concerned with developing a large-scale national online survey aimed to assess workplace bullying

among academic (researchers, lecturers, professors, etc.) administrative (secretarial, and clerical support as well as specialised technicians), and general services staff (security and buildings maintenance staff) across academic institutions in Ireland. The post-holder will be responsible for the day-to-day running of the project, communication with relevant parties as required, and meeting the deliverables of the project (under supervision from the Principal Investigator).

Principal Duties and Responsibilities

See job description for list of principal duties and responsibilities.

Candidate Requirements

Candidates must have a primary degree in a relevant discipline; a master's degree in a relevant discipline would be desirable. The ideal candidate will have expertise in the field of research and/or education in bullying in the workplace or in other contexts (school, cyberspace, etc.) and will be familiar with quantitative research methods.

Candidates with a publication track record, or with experience in the management of research projects, are particularly encouraged to apply. The successful candidate should be capable of working in a team and contributing to the success of the project. Applications from those with a knowledge of research design/statistics will be prioritised.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification Processes

Salary Scale: IUA Scale Research Assistant €26,609 - €28,569

Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the salary scale in line with current Government pay policy.

Mandatory Training

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health and Safety and Intellectual Property and Data Protection training. Other training may need to be undertaken when required.

Closing Date: Friday 9th July 2021

Informal Enquiries to: Dr. Angela Mazzone; Phone Number: 01 700 8475; Email: angela.mazzone@dcu.ie

Application Procedure: A CV and cover letter must be submitted by e-mail to angela.mazzone@dcu.ie.

Please clearly state the role that you are applying for in the email subject line: Job Ref #RF1527 Research Assistant Workplace Bullying.

*Dublin City University is an equal opportunities employer.
In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the*