



JOB DESCRIPTION

Research Assistant - Workplace Bullying National Anti-Bullying Research and Resource Centre DCU Institute of Education Fixed Term contract up to six months

Dublin City University www.dcu.ie is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

National Anti-Bullying Research and Resource Centre

The National Anti-Bullying Research and Resource Centre (ABC) is a University Designated Research Centre within DCU's Institute of Education. It recently received the prestigious status of **UNESCO Chair in Tackling Bullying in Schools and Cyberspace**. The Centre is dedicated to the study of bullying behaviour/online safety in schools and workplaces and to the development of resources and training to support employers, employees, schools, teachers and parents to prevent and intervene in bullying situations and to promote online safety. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research.

Job Profile

This post is funded by the Department of Further and Higher Education, Research, Innovation and Science. The successful candidate will work on a newly funded project which is concerned with developing a large-scale national online survey aimed to assess workplace bullying

among academic (researchers, lecturers, professors, etc.) administrative (secretarial, and clerical support as well as specialised technicians), and general services staff (security and buildings maintenance staff) across academic institutions in Ireland. The post-holder will be responsible for the day-to-day running of the project, communication with relevant parties as required, and meeting the deliverables of the project (under supervision from the Principal Investigator).

Principal Duties and Responsibilities

The main tasks of the post-holder include the following:

- Undertaking a specified programme of research on workplace bullying in higher education settings (e.g., reviewing the literature in this field; selecting validated instruments).
- Developing and delivering an online survey aimed to assess workplace bullying among academic, administrative, and general services staff in higher education settings.
- Contributing to appropriate dissemination material and results of the research (i.e., producing high quality scientific publications, reports) in which the post-holder will engage under the mentorship of the Principal Investigator.
- Delivering research outputs and providing input into the final report as required.
- Liaising with the funder institution and attending and presenting the project results at project progress meetings.
- Contributing to all aspects of the research programme under the supervision and direction of the PI.
- Carrying out administrative work associated with the programme of research as necessary.

Candidate Requirements

Candidates must have a primary degree in a relevant discipline; a master's degree in a relevant discipline would be desirable. The ideal candidate will have expertise in the field of research and/or education in bullying in the workplace or in other contexts (school, cyberspace, etc.) and will be familiar with quantitative research methods.

Candidates with a publication track record, or with experience in the management of research projects, are particularly encouraged to apply. The successful candidate should be capable of working in a team and contributing to the success of the project. Applications from those with a knowledge of research design/statistics will be prioritised.

Please note this appointment will be subject to the candidate successfully completing the Garda Vetting and Foreign Police Certification Processes.

Mandatory Training

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health and Safety and Intellectual Property and Data Protection training. Other training may need to be undertaken when required.