



Applications are invited from suitable candidates for the following research position:

<b>Research Centre</b>	DCU National Anti-Bullying Centre
<b>Post Title</b>	Senior Research Fellow in Bullying and Cyberbullying
<b>Level on Framework</b>	3
<b>Post Duration</b>	Fixed-term Contract up to 3 Years

Dublin City University [www.dcu.ie](http://www.dcu.ie) is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021. The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100). DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

#### **National Anti-Bullying Centre**

DCU's Anti-Bullying Centre (ABC) is a University Designated Research Centre within DCU's Institute of Education. It recently received the prestigious status of UNESCO Chair in Tackling Bullying in Schools and Cyberspace. The Centre is dedicated to the study of bullying behaviour/online safety in schools and workplaces and to the development of resources and training to support employers, employees, schools, teachers and parents to prevent and intervene in bullying situations and to promote online safety. ABC leads the field of research, resource development and training in tackling bullying and online safety in Ireland and is an internationally recognised centre of excellence in bullying research.

## **Role Profile**

We are seeking to recruit a Senior Research Fellow on a full-time fixed term contract to undertake and lead research about bullying and cyberbullying behaviours as part of the development of a Cybersafety App for use by young people, parents, school staff, and youth leaders. The App will be developed in collaboration with an international foundation and will be rolled-out across a number of countries.

Working with the Senior Project Manager and Research Assistants, the successful candidate will ensure that data driven insights from the App are transformed into content and processes that will enhance the user experience. The person appointed to this post will be responsible for planning and undertaking data collection and analysis on a large scale across several countries.

As part of this role the researcher will be required to participate in the *DCU Research Career Framework*. This framework is designed to provide significant professional development opportunities to researchers and offer the best opportunities in terms of a wider career path.

## **Duties and Responsibilities**

See job description for list of principal duties and responsibilities.

## **Qualifications, Skills and Experience Required**

The successful candidate will have a Doctorate in a relevant social science (e.g. Psychology, Sociology, Communications) and have a minimum of 6 years' postdoctoral research or equivalent experience, 2 of which should be at Level 2 (or equivalent) of the Research Career Framework.

They should also have the following:

- Strong publication record in peer reviewed journals
- Previous experience of leading on large scale funded research projects
- Significant experience in planning, undertaking and analysing data from large datasets
- Excellent knowledge of statistical methods of analysis
- Demonstrable ability to meet deadlines and deliver outcomes with impact
- Excellent communication and collaboration skills
- Strong interpersonal skills
- Ability to design educational content/materials based on data insights.

**Salary Scale:** IUA Senior Research Fellow: \*€67,889 - €72,857

*\*Appointment will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scale in line with current Government pay policy.*

**Closing Date:** Friday 1<sup>st</sup> October 2021

**Candidates will be assessed on the following competencies:**

**-Discipline Knowledge & Research skills** –Demonstrates the ability to design and/or implement a substantial programme of research including initiating and leading new research programmes (for example by using critical judgement and an understanding of new research methodologies).

**-Understanding the Research Environment** – Demonstrates a thorough understanding of the research environment both nationally and internationally, the ability to secure significant research funding and where relevant the ability to apply for intellectual property rights and/or patents for their research.

**-Communicating Research** – Demonstrates excellence in communicating their research nationally and internationally (for example by publishing in high quality peer reviewed journals of international standing and through invitation to participate in commercial research) and the ability to deliver teaching based on their own research.

**-Managing & Leadership skills** – Successfully leads and manages research programmes including the management and supervision of a small research team and the financial management of research programmes.

### **Mandatory Training**

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health and Safety and Intellectual Property and Data Protection training. Other training may need to be undertaken when required.

**Informal Enquiries to:** Professor James O’Higgins-Norman; Tel: 01 700 9140; Email: [james.ohigginsnormal@dcu.ie](mailto:james.ohigginsnormal@dcu.ie) Please do not forward applications to this e-mail address. The procedure outlined below should be followed:

**Application Procedure:** Application forms are available from the DCU Current Vacancies website at <http://www.dcu.ie/hr/vacancies/index.shtml> Applications should be submitted by email to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

**For Further information** about DCU and benefits visit: [Why work at DCU?](#)

**Please clearly state the role that you are applying for in your application and email subject line: #RF1544a Senior Research Fellow in Bullying and Cyberbullying.**

*Dublin City University is an Equal Opportunities Employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes. The University’s Athena SWAN Bronze Award signifies the University’s commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)*