



Applications are invited from suitably qualified candidates for the following position:

**Business Analyst**  
**Technology & Integration**  
**Student Information Systems (SIS) programme**  
**Office of Vice-President Academic Affairs (Registrar)**  
**2 Year Fixed-Term Contract**

Dublin City University [www.dcu.ie](http://www.dcu.ie) is a young, ambitious and vibrant University, with a mission 'to transform lives and societies through education, research, innovation and engagement'. Known as Ireland's 'University of Enterprise and Transformation', it is committed to the development of talent, and the discovery and translation of knowledge that advances society and the economy. DCU is the Sunday Times Irish University of the Year 2021.

The University is based on three academic campuses in the Glasnevin-Drumcondra region of north Dublin. It currently has more than 18,000 students enrolled across five faculties – Science and Health, DCU Business School, Computing and Engineering, Humanities and Social Sciences and DCU Institute of Education. DCU is committed to excellence across all its activities. This is demonstrated by its world-class research initiatives, its cutting-edge approach to teaching and learning, its focus on creating a transformative student experience, and its positive social and economic impact. This exceptional commitment on the part of its staff and students has led to DCU's ranking among the top 2% of universities globally. It also consistently features in the world's Top 100 Young Universities (currently in QS Top 70 Under 50, Times Higher Top 150 Under 100).

DCU is placed 84th in the world, in the Times Higher Education University Impact Rankings – measuring higher education institutions' contributions towards the UN Sustainable Development Goals. Over the past decade, DCU has also been the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

**Student Information Systems (SIS)**

The University is now looking to transform the way in which its staff and students interact with each other, using student information to align to our values and achieve excellence in service, ensuring the future needs of DCU can be met.

This transformation will be enabled by effective and efficient business processes supported by a fully integrated Student Information System (SIS) which will support our objectives to create and sustain a globally engaged university.

SIS will consolidate and modernise multiple legacy student information systems into one, integrated software solution. The new SIS includes all crucial student information: admissions, finance, registration, enrolment, course management, advising, billing and payment, records, and more. Students will be able to access all of their key information through a single point-of-entry, providing a more agile and personalised experience.

**Role Overview**

Working as part of the SIS Programme Team and reporting to the Technology & Integration Lead or nominee, the Business Analyst will have general responsibilities to support the programme delivery and

specific responsibilities relating to activities covered by the Technology & Integration Delivery Stream which is responsible for the technical design and configuration of the new SIS and related systems integrations.

### **Duties and Responsibilities**

Please refer to the job description for the full list of duties and responsibilities associated with this role.

### **Candidate Requirements**

#### **Essential:**

- Candidates must possess a primary degree, preferably in Information Technology, Computer Science or other relevant field;
- Have a minimum of 3 years' relevant experience as a Business Analyst;
- The ability to work independently, to exercise influence and judgement, and to challenge positively while working effectively with a variety of stakeholders at multiple levels is essential;
- Proven workshop facilitation skills;
- A proven track record working on large projects preferably in the Higher Education Sector;
- Strong Business Analysis skills with an ability to apply best practice within this area;
- A high level of critical thinking and problem-solving skills;
- Excellent relationship management and communications skills (written and oral);
- Excellent stakeholder management skills;
- Self-motivated with demonstrated skills in a project role;
- Be a strong team player, with ability to work under pressure to deadlines.
- An appreciation of information technologies, in particular, the following: relational databases, internet technologies, workflow, process redesign, software development tools and technologies and systems integration techniques.
- A thorough understanding of the IT Project lifecycle
- An understanding of process enhancement methodologies and related supporting technology

#### **Desirable:**

- Previous experience working in a similar role in the Higher Education Sector.

### **Mandatory Training**

The post holder will be required to undertake the following mandatory compliance training: GDPR and Compliance. Other training may need to be undertaken when required.

**Salary Scale:** \*€50,302 - €68,024 (Senior Administrative Officer II)

*\* Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the salary scales, in line with current Government pay policy.*

**Closing Date:** Thursday 14<sup>th</sup> October 2021

**For further information:** about DCU and benefits visit: [Why work at DCU?](#)

**Informal Enquiries** may be addressed to [avril.fitzgerald@dcu.ie](mailto:avril.fitzgerald@dcu.ie) Lead, Technology & Integration, Student Information System Programme, Office of Vice-President Academic Affairs. *Please do not send applications to this email address; instead, apply as described below.*

**Application Procedure:** application forms are available from the DCU Current Vacancies website at <https://www.dcu.ie/hr/vacancies/current.shtml> Applications must be submitted by e-mail to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

Please clearly state the role that you are applying for in your application form and email subject line, Ref #ST1481D Business Analyst, Technology & Integration, SIS Programme

*Dublin City University is an equal opportunities employer.*

*In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.*

*The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available [in the DCU Policy Starter Packs](#)*