### Survey on Identifying Bullying in the Workplace

### **Plain Language Statement**

#### What is this survey about?

The questionnaire you are about to complete is designed to test a person's ability to distinguish between what is and what is not workplace bullying.

## Who are the people conducting the research?

The research is being conducted at Dublin City University by personnel from the Centre for Assessment Research, Policy and Practice in Education (Prof M. O'Leary, Dr. Zita Lysaght and Conor Scully) and the National Anti-Bullying Research and Resource Centre (Dr A. Mazzone). Please contact <a href="mailto:antibullying.project@dcu.ie">antibullying.project@dcu.ie</a> if you need further information about the study.

# What will my participation involve?

This research study will involve reading a number of short descriptions of interactions between people at work and indicating whether you think the scenarios constitute workplace bullying. It should take no more than 30 minutes to complete. Your participation in this study is voluntary and it should not involve any risk to your private or professional life.

## **Benefits of participation**

By choosing to participate in this research study, you will have an opportunity to learn more about the features of bullying in the workplace.

### How will my data be stored?

Your data will be stored securely using passwords for the survey software and will not be accessed by anyone outside of the research team (subject to legal limitations). Your data will be anonymised and protected in accordance with the General Data Protection Regulation (GDPR) – 2016/679, and will be stored for 5 years after completion of the research in accordance with the Data Protection Act, 1998. Any individual wishing to exercise their Data Subject Rights should contact the DCU Data Protection Officer at <a href="mailto:data.protection@dcu.ie">data.protection@dcu.ie</a>.

### How will my data be used?

Your data will be anonymised and in aggregate with data from other study participants will be used for writing papers for publication in scientific journals and for presenting study findings at academic conferences.

### **Independent contact**

If you wish to liaise with an independent person about this study, please contact: The Secretary, Dublin City University Research Ethics Committee, Dublin 9 or email rec@dcu.ie