

## Impact Assessment Criteria at the Unit Risk Register Level

Impact Category	1 Minor	2 Limited	3 Serious	4 Very Serious	5 Catastrophic
<b>Constituent Strategy</b> 1) Research & Innovation 2) Teaching & Learning 3) International 4) Student Experience 5) Engagement	Negligible delay in achieving a strategic objective or initiative of the unit.	Some delay with implementing a strategic objective or initiative at unit level.	Significant delay with implementing a strategic objective or initiative at unit level.	Failure to deliver on one or more of the unit's strategic objectives or initiatives.	Failure to deliver one or more of the unit's mission critical activities and / or strategic objectives.
<b>Operational</b> 1) Physical Infrastructure 2) Unit Effectiveness 3) Health & Safety***	Students/staff aware of problem but impact on them is limited.	Short term disruption to a critical unit activity.	Short term significant disruption to critical unit activities.	On-going & significant disruption to critical unit activities.	Complete shutdown of critical unit activities for an extended period.
<b>Financial</b>	Up to 3% of the unit's annual budget	4% to 10% of unit's annual budget	11% to 15% of unit's annual budget	16% to 20% of unit's annual budget	Greater than 20% of unit's annual budget
<b>Reputational</b>	Unit's reputation not affected	Some negative comments in local press / media about the unit	Critical article in local media or criticism from within DCU senior management regarding the unit.	Continuing & significant negative publicity in local or national media regarding the unit. DCU managerial concern.	Unit loses confidence of the public and / or DCU management.

\*\*\* Due regard is to be given to the Unit's Occupational Health & Safety Hazard and Risk Assessment