

DCU Business School

MSc in Work & Organisational Psychology/Behaviour

DCU
BUSINESS
SCHOOL



Introduction

The MSc in Work and Organisational Psychology/Behaviour at DCU Business School is the longest running specialised programme delivering organisational psychology education in Ireland.

The programme emphasises collaborative and participative team learning, and draws heavily on the experiences and insights of participants rather than on the lecturer as expert.

The programme produces professionally qualified organisational psychologists and organisational behaviour specialists who can make significant contributions to organisations wishing to achieve optimal performance.





Why do this course?

Recognised and fully accredited by the leading professional body in the field of HRM, the Chartered Institute of Personnel Development (CIPD) and the Psychological Society of Ireland.

Heavy emphasis on applied and skills based learning providing graduates with the foundation for a career in the field of organisational behaviour.

Exposure to international experts and thought leaders during the programme, along with additional workshops and seminars.

DCU Business School, accredited by AACSB, has an established international reputation for high quality graduates.

Learn from leading academics, who reflect leading thinking and latest practices through their teaching, drawing on their continuing research from their work with top organisations.

Subject Areas

Year 1	Year 2 Semester 1 -	Year 2 Semester 2 -
Theory & Research	Application	Skill & Practice
Organisational Psychology Strategy, Organisation & Innovation Leadership & Change Research Methodology	Applied Psychology & Work Talent Management	Practising Organisational Psychology Coaching & Mentoring Dissertation

Programme Details

The programme aims to produce professionally qualified Organisational Psychologists and Organisational Behaviour specialists who shall:

- Develop the ability to objectively analyse specific and related aspects of the structure of an organisation and the tasks it performs;
- Have a complete understanding of both the measurement and influence of individual differences such as personality, motivation, leadership style and attitudes on organisational performance and efficiency;
- Be cognisant of the available methods of employee testing, appraisal and development, appropriate to organisational rationale;
- Be capable of analysing organisational staffing needs and prescribing job analysis, recruitment and selection techniques for that organisation;
- Develop distinctive psychological skills for the diagnosis of specific aspects of organisational behaviour and functioning such as training, decision-making, restructuring, problem-solving and job design;
- Develop the ability to aid organisations embrace teamworking, multi-cultural workplace integration and innovative management techniques.

I was attracted to this Masters programme for its unique amalgamation of psychology and business know-how. The sense of professional identity among the group is very strong and the collaborative nature of the programme has made it a great learning experience.

Diane Dignam

Independent Consultant, DHR Consulting

MSc in Work & Organisational Psychology/Behaviour

Why DCU

Dublin City University has forged a reputation as Ireland's University of Enterprise, through its strong, active links with academic, research and industry partners both at home and overseas.

Our solid industry relationships have allowed us to instil an enterprising culture into our postgraduate courses which has resulted in DCU Business School's reputation as being Ireland's most innovative business school.

We provide a unique learning environment where students are encouraged to develop their creativity and skills as innovators. The quality of our teaching, our small class sizes, our high levels of industry engagement make us stand out, and have been recognized by AACSB, the oldest and most prestigious global accrediting body for business schools.

DCU graduates are highly sought after in the job market, with many going on to pursue leadership and management roles in organisations both at home and abroad.

Career Prospects

Graduates of this programme are equipped for employment in a wide range of Irish and international organisations, in both the public and private sectors. Graduates typically take positions managing change, diagnosing organisational problems, and planning and managing interventions. The variety of positions undertaken reflects the diverse strengths of the programme.

Programme Delivery

The programme is delivered on a part-time basis, one day per week (3 – 8pm) each semester.

Assessment of the programme is by semester papers, group work, performance assessment, and by research project with formal examinations being the exception rather than the rule.

Entry Requirements, Application Process & Fees

For current information, please visit dcu.ie/courses



For further information,
please contact Dr Yseult Freeney,
yseult.freeney@dcu.ie

The programme presented a great opportunity to formalise my experience in organisational change and development. I was attracted by the strength of its academic foundations coupled with its relevance to industry practice. The quality of lectures was superb and the wide mix of experience and backgrounds of the students enabled a significant amount of class discussion which greatly added to the course.

Colette Real

Organisational Change Manager, Bank of Ireland.