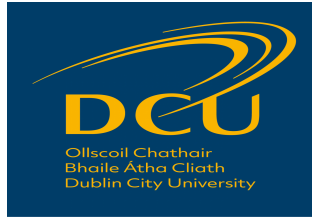




Marie Skłodowska-Curie
Actions



DCU Business School; Leadership & Talent Institute Dublin City University

DCU Business School is looking to host an experienced researcher via funding through Marie Skłodowska-Curie Individual Fellowships. In order to secure funding, the experienced researcher must develop a proposal with the host for the September 9th, 2020 deadline.

Organisation Description

DCU Business School is affiliated to Dublin City University and only one of three schools in Ireland to be accredited by the Association to Advance Collegiate Schools of Business (AACSB). In DCU Business School the researcher would be part of a very vibrant and inclusive research community of leading scholars in their field along with early career researchers, who belong to one of four research centres (i.e. The Irish Institute of Digital Business, The Leadership & Talent Institute, The Centre for Family Business, and DCU Invent) and produce cutting-edge research insights for entrepreneurs, innovators, managers, leaders, and policy-makers. The researcher would be part of the Leadership and Talent Institute, which hosts a regular internal research series as well as various industry events including a joint speaker series for managers and practitioners that features leading scholars hosted together with The Irish Times.

Project idea and researcher opportunities

Research Field: The director of research of the Leadership & Talent Institute, Professor Janine Bosak, conducts research in the areas of 1.) Women and Leadership; and 2.) Employee Wellbeing in Organizations. In the area of Women and Leadership, topics that are being researched include for example gender bias in the workplace, consequences of women's social mobility (e.g. senior female managers expressing Queen Bee behaviors toward junior women), the glass cliff phenomenon (e.g. women face more precarious leadership positions), and men's support for gender equality. In the area of Employee Wellbeing in Organizations, topics that are being researched include for example leadership and wellbeing, engagement and burnout at work and their antecedents and consequences, and incivility in the workplace, For either of these two topics we are looking for an experienced researcher

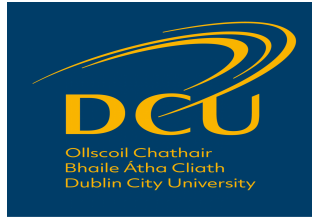
Researcher Requirements

- The researcher must fulfil the MSCA-IF mobility and experienced researcher requirements.¹

¹ **MSCA-IF mobility:** The researcher must not have resided or carried out the main activity (work, studies, etc.) in the country of the beneficiary for more than 12 months in the 3 years immediately before the call September 9th deadline



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- Applicants should have a PhD (or more than 4 years of research experience) in a relevant area of either 1.) Women and Leadership; or 2.) Employee Wellbeing in Organizations and demonstrate a promising track record of early research achievements.
- Quantitative data analysis skills and ability to work with respective software packages (ideally SPSS, Liserl, Mplus, and/or R)
- Experience in setting up surveys on qualtrics

Application procedure

The applicant should provide:

1. A short CV
2. A one-page research proposal
3. A short statement with indication of why DCU and The Leadership & Talent Institute would be the best host institution for your research project
4. Academic transcripts and credentials
5. Two references upon request

Contact information

If you are interested in applying for a MSCA-IF with DCU Business School please email Dr Janine Bosak (Janine.bosak@dcu.ie) and Dr Ines Perić (ines.peric@dcu.ie) as early as possible.

(flexible 36 months in the 5 previous years if eligible for career restart or reintegration fellowship <https://www.iua.ie/irish-marie-curie-office/funding-calls/individual-fellowships/>)

Experienced researcher requirements: The researcher must have at least 4-years full time research experience or hold a doctorate before the September 9th deadline.