



Marie Skłodowska-Curie  
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## DCU Business School, National Centre for Family Business Dublin City University

DCU Business School, National Centre for Family Business (NCFB) is looking to host an experienced researcher via funding through Marie Skłodowska-Curie Individual Fellowships. In order to secure funding, the experienced researcher must develop a proposal with the host for the September 9<sup>th</sup>, 2020 deadline.

### Organisation Description

The DCU National Centre for Family Business is the leading resource for ambitious family businesses in Ireland. Founded in 2013, the NCFB's vision is to provide the family business community in Ireland with practical managerial and business insights, informed by lessons from best practice in family business management. With these insights and our internationally peer-reviewed research findings, we are committed to educating current and next generation family members about the benefits and challenges of managing, leading and owning a family business.

Over the last 7 years, NCFB has delivered over 40 events, attracting over 1,500 and featuring some of the greatest national and international experts in the field, as well as experienced family business leaders and relevant professional management advisors.

Additionally, the NCFB is one of the leading sources of research in this area, working with other research teams in top Business Schools in the United States, Europe and Australia. Our combined efforts ensure that our research is continuously translated into evidenced best practices that we share with the family business we work with, to ensure they benefit and succeed.

NCFB is supported by Dublin City University and DCU Business School, and by the generous philanthropic support of our pillar sponsors – AIB, PWC and Beauchamps.

This year, the NCFB is launching an exciting bespoke executive education programme, aimed at family businesses in Ireland and designed to allow family businesses incorporate structures to prosper across multiple generations.

### Project idea and researcher opportunities

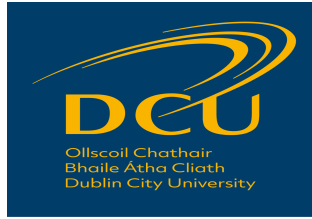
Research Field: Family Business - Succession

#### Proposed Research Questions:

1. How is *successful* intergenerational succession defined and achieved in (2nd generation +) Irish family SMEs?



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- a. What legal steps are necessary to facilitate the Irish family firm's successful intergenerational transition of wealth?
  - b. Are Succession Plans seen as a key part of such legal steps? If not what is?
  - c. What is the role of internal governance structures in the management of intergenerational succession?
2. What are the key considerations for Irish family SMEs when undertaking a formal succession plan?

### Researcher Requirements

- The researcher must fulfil the MSCA-IF mobility and experienced researcher requirements.<sup>1</sup>
- Applicants should have a PhD (or more than 4 years of research experience) in a relevant area of Family Business and demonstrate a promising track record of early research achievements.

### Application procedure

The applicant should provide:

1. A short CV
2. A one-page research proposal
3. A short statement with indication of why DCU and The National Centre for Family Business would be the best host institution for your research project

### Contact information

If you are interested in applying for a MSCA-IF with DCU please email Dr Eric Clinton ([eric.clinton@dcu.ie](mailto:eric.clinton@dcu.ie)), Dr Catherine Faherty ([catherine.faherty@dcu](mailto:catherine.faherty@dcu)) and Dr Ines Perić ([ines.peric@dcu.ie](mailto:ines.peric@dcu.ie)) as early as possible.

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<sup>1</sup> **MSCA-IF mobility:** The researcher must not have resided or carried out the main activity (work, studies, etc.) in the country of the beneficiary for more than 12 months in the 3 years immediately before the call September 9<sup>th</sup> deadline (flexible 36 months in the 5 previous years if eligible for career restart or reintegration fellowship <https://www.iaa.ie/irish-marie-curie-office/funding-calls/individual-fellowships/> )

**Experienced researcher requirements:** The researcher must have at least 4-years full time research experience or hold a doctorate before the September 9<sup>th</sup> deadline.