

Academic Titles at Dublin City University

Introduction

Following a meeting of the University Executive on 30th May 2017, a decision was taken to amend the University Academic Titles to align them more closely with international practice and recent changes in the other Dublin based Universities. Overall, the aim is to ensure that job titles are meaningful to both an internal and external audience.

Scope

This policy applies to all academic staff employed in the role of Lecturer, Senior Lecturer, Associate Professor, Professor. This policy also includes emeritus staff.

Definition

The new DCU Academic Job Titles are as follows:

Existing Title	New Title	Business Cards/Email Signature
Professor	Full Professor	Professor (Prof.)
Associate Professor	Professor	Professor (Prof.)
Senior Lecturer	Associate Professor	Dr. X Associate Professor (Assoc. Prof)
Lecturer	Assistant Professor	Dr. X when holding a PhD/Ed.D Assistant Professor (Assist. Prof)


Retired staff who have been formally awarded an Emeritus title can also use the new academic titles preceded by Emeritus eg. Emeritus Professor, Emeritus Assistant Professor.

Please note that this change will not impact on salary scales or grades. Any changes to salary scales or grades will only occur following normal promotion / recruitment processes.

Policy Review

Academic titles may be reviewed by the University Senior management from time to time.

Version Control

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Approved by	Executive	
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END.