

**DCU BUSINESS SCHOOL**  
**Professor in Accounting**  
**Permanent position**

Dublin City University ([www.dcu.ie](http://www.dcu.ie)) is a research-intensive, globally-engaged institution that is distinguished by both the quality and impact of its graduates, and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality rounded education appropriate to the challenges and opportunities of the 21st century. DCU has a strong track-record in attracting both Irish and European Union funding under FP7, Horizon 2020, Marie Curie Actions and Erasmus. We offer a dynamic and internationally focused environment in which to advance your academic career.

Excellence in education and research has led to DCU's ranking in the top 1.5% of universities globally and it is regarded as one of the world's leading young universities (established in the last 50 years) as evidenced by its regular inclusion in the global rankings of such universities (QS Top 50 under 50; THE Top 10 under 50).

DCU Business School is a dynamic school whose history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. From those beginnings in the 1980s, and particularly over the last ten years, DCU Business School has developed an excellent research profile characterised by its industry relevance and a strong international reach. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

**Position**

The successful candidate will be a member of the Financial and Operational Performance Group of DCU Business School. S/he is expected to deliver leadership in the Accounting discipline, and more widely in the School, with regard to all areas of activity: Teaching, Research, Management/Service and External Engagement.

Accounting faculty at DCU Business School have established a strong research reputation in the areas of management accounting, performance management and accounting education and have recently published in the following journals: *Accounting, Auditing & Accountability Journal*, *Management Accounting Research*, *Journal of Business Ethics*, *Accounting Education*, *Accounting History*.

Accounting faculty contribute to the full range of academic programmes within DCU Business School and are primarily responsible for the BA in Accounting and Finance and the MSc in Accounting. The School has excellent relationships with professional accountancy bodies and professional services firms.

Further information concerning DCU Business School is provided in the *Information Pack for Candidates* available at: <https://bit.ly/2UtIS6w>

## **Key Responsibilities**

### **Leadership/Management/Service**

To contribute to the leadership, management and administration of the School by:

- Delivering management and service roles to a high standard (including roles such as, Group Head, Associate Dean, Deputy Dean etc).
- Active engagement in accreditation-related activities.
- Contributing proactively to relevant School and University committees, working groups and meetings.
- Contributing to the running of DCU Business School's activities through participation in, for example, promotional events, INTRA (work placement) visits, etc.
- Engaging in, and contributing to, staff development activities, such as mentoring and coaching.

### **Research**

To contribute to the leadership of research activity in DCU Business School by:

- Publishing new ideas and findings in top tier international journals
- Achieving measurable impact via citations.
- Seeking funds from external agencies and/or organisations to support personal and School research initiatives.
- Leading the development of collaborative and interdisciplinary research within the School and wider university.
- Providing research mentorship to early career academics.
- Leading the dissemination of research via the hosting of research conferences, seminars etc.
- Enhancing the reputation of the School in the international research community via conference presentations, journal editorships, external examining, etc.

- Developing and leveraging international research networks to enrich the research activity of the School.
- Enriching the research culture and environment in the School.

### **Teaching**

To contribute to the leadership of teaching and learning activity in DCU Business School by:

- Delivering teaching in a manner consistent with the highest academic standards.
- Using a wide range of teaching and assessment methodologies which foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners.
- Leading the design and development of new programmes and modules that align with the School's strategy.
- Enriching the scholarship of teaching within the School.
- Fostering a culture of teaching innovation within the School.
- Contributing to the activities of the School's Centre for Executive and International Education.
- Supervising PhD students and contributing to the School's PhD supervisory process.

### **External Engagement**

To enhance the reputation and impact of DCU Business School through engagement in, and leadership of, external academic, business (including consultancy), professional, public sector and community activities (approved by the Executive Dean, where appropriate).

### **Person Specification/Experience Requirements**

Applications are invited from academics with a track record of achievement within the Accounting discipline and who are committed to contributing to the leadership of the discipline in DCU Business School.

The successful candidate will have an international reputation for high quality research. More specifically, she/he must have a PhD in Accounting or a related discipline, a track record of publishing in high quality international journals, a clearly defined research plan with a pipeline of future publications and activities, experience of seeking external research funding and evidence of effective research collaborations and networks. In terms of teaching and learning, she/he must have deep experience of teaching and programme development at both undergraduate and postgraduate levels, evidence of teaching excellence and innovation and a record of successful PhD supervision. Evidence of effective external engagement (academia, business community and wider society) is highly desirable and applicants must demonstrate a commitment to such activities, which are in keeping with the School's mission and strategy and DCU's position as Ireland's University of Enterprise.

Candidates must demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach. The successful candidate will play an important role in the further enrichment of the School's national and international reputation and she/he must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School.

**Salary Scale: €84,642 - €112,274**

Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the Associate Professor salary scale in line with current Government pay policy.

**Closing Date:** Friday 22<sup>nd</sup> February 2019

**Informal enquires:** Informal enquiries should be directed to the Office of the Executive Dean, DCU Business School: [Ea2Businessdean@dcu.ie](mailto:Ea2Businessdean@dcu.ie). Please do not send applications to this email address, instead apply as described below.

#### **Application Procedure**

Application forms are available from the DCU Current Vacancies (open Competitions) website at <http://www.dcu.ie/vacancies/current.shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: [+353 \(0\) 1 7005149](tel:+353017005149).

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #1099 Professor in Accounting.

Applications should be submitted by email to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie) or by post to the Human Resources Department, Dublin City University, Dublin 9. Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149; Email: Insert [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

***Dublin City University is an equal opportunities employer***