Dublin City University  
Faculty of Humanities and Social Sciences  
School of Law and Government  

Postdoctoral Researcher  
Add Women and Hope? Assessing the gender impact of EU Common Security and Defence Policy (CSDP) missions  
(Fixed term contract up to 12 months)

Background & Role
We are seeking to recruit a Postdoctoral Researcher from 1st February 2016. The post offers an exciting opportunity to join an interdisciplinary research team at Dublin City University. This position arises from a project funded under the Irish Research Council’s New Horizons Research Project Grant scheme. The goal of the project is to assess the gendered impact of EU CSDP missions in Bosnia-Herzegovina and Kosovo. The Post-Doctoral researcher will be hired for up to 12 months to conduct field research contributing to a comprehensive analysis of the EU’s approach to gender in the CSDP.

Roles & Responsibilities
Reporting to his/her Principal Investigator, the Postdoctoral Researcher will:

- Conduct a specified programme of research on the research project Add Women and Hope? Assessing the gender impact of EU Common Security and Defense Policy (CSDP) missions, under the supervision and direction of the Principal Investigator.

- Liaise with both internal and external stakeholders including research and academic partners/collaborators

- Prepare and conduct interviews with EU personnel, local political and NGO representatives in Bosnia-Herzegovina and Kosovo

- Conduct desk research in support of the overall project

- Contribute to academic publications in high impact international peer-reviewed publications based on the research

- Collaborate closely with the Principle Investigator (PI) on refining the theoretical framework for the project, drafting interview questions, identifying key informants and producing project outputs

- Engage in dissemination activities including presentations at national and international conferences, conducting policy workshops, contributing to media and other activities as opportunities arise
- Assist the Principal Investigator in identifying and developing future research and funding initiatives
- Engage in appropriate training and development opportunities as required by the Principal Investigator, the School or Research Centre, or the University.
- Carry out administrative work associated with the programme of research as necessary

Qualifications and Experience

Essential:
- PhD in International Relations or cognate discipline
- Knowledge of the Western Balkans with a focus on Kosovo and Bosnia-Herzegovina
- Experience of field research including interviews in a post-conflict situation
- Experience working on research projects
- Knowledge of international initiatives in the area of gender, security and peacekeeping
- Understanding of literature on gender, conflict and security
- Good communication and interpersonal skills
- The ability to work effectively as part of an interdisciplinary team

Desirable
- Working knowledge of EU policy making and institutions or willingness to acquire same
- Language skills relevant to the research project: Albanian, Bosnian, Serbian, Croatian
- Publication profile commensurate with stage of career
- Experience drafting publications for a practitioner/non-academic audience
- Well-developed qualitative and quantitative skills

Salary: €31,270.00

Closing date: 16th December 2015

Candidates will be assessed on the following competencies:

Discipline knowledge and Research skills – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline.

Understanding the Research Environment – Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications.

Communicating Research – Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students.

Managing & Leadership skills - Demonstrates the potential to manage a research project including the supervision of undergraduate/postgraduate students.

Informal enquiries to:

Dr. Kenneth McDonagh, School of Law and Government, Dublin City University, Dublin 9, Ireland.
Phone: +353 (0)1 7006476; E-mail: Kenneth.mcdonagh@dcu.ie.
Application Procedure:

Application forms are available from the DCU Current Vacancies (Open Competitions) website at http://www4.dcu.ie/hr/vacancies/current.shtml and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0)1 700 5149; Fax: +353 (0)1 700 5500 Email: hr.applications@dcu.ie

Please clearly state the role that you are applying for in your application and email subject line: Job Ref 225 Postdoctoral Researcher - Add Women and Hope? Assessing the gender impact of EU Common Security and Defense Policy (CSDP) missions

Applications should be submitted by e-mail to hr.applications@dcu.ie or by Fax: +353 (0)1 700 5500 or by post to the Human Resources Department, Dublin City University, Dublin 9.

Dublin City University is an equal opportunities employer