Applications are invited from suitably qualified candidates for the following position:

Dublin City University
DCU Business School
Full Professor of Finance
Permanent position

Org Overview
Dublin City University (www.dcu.ie) is a dynamic and innovative institution that is distinguished by both the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU’s consistent ranking among the world’s leading young universities. DCU is Ireland’s fastest growing university, and now hosts more than 17,000 students across its three academic campuses: (DCU Glasnevin Campus, DCU St Patrick’s Campus and DCU All Hallows campus).

DCU Business School is a dynamic school whose history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. From those beginnings in the 1980s, and particularly over the last ten years, DCU Business School has developed an excellent research profile characterised by its industry relevance and a strong international reach. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

Role Profile
Reporting to the Executive Dean of DCU Business School, the successful candidate will be expected to deliver leadership in the Finance discipline, and more widely in the School, with regard to all areas of activity: Teaching, Research, Management/Service and External Engagement. The successful candidate will be a member of the Financial and Operational Performance Group in DCU Business School.

Finance faculty contribute to the full range of academic programmes within DCU Business School and are primarily responsible for the MSc in Finance, the MSc in Investment, Treasury and Banking and the Finance specialism on the BBS and BA in Accounting and Finance programmes.

Further information concerning DCU Business School is provided in the Information Pack for Candidates which is available [here](#).

**Principal Duties and Responsibilities:**
Please refer to the job description for a full list of duties and responsibilities associated with this role.

**Qualifications and Experience:**
The successful candidate will have an international reputation for high quality research. More specifically, she/he must have a PhD in Finance or a related discipline, a track record of publishing in high quality international journals, a clearly defined research plan with a pipeline of future publications and activities, experience of seeking external research funding and evidence of effective research collaborations and networks. In terms of teaching and learning, she/he must have deep experience of teaching and programme development at both undergraduate and postgraduate levels, evidence of teaching excellence and innovation and a record of successful PhD supervision. Evidence of effective external engagement (academia, business community and wider society) is highly desirable and applicants must demonstrate a commitment to such activities, which are in keeping with the School’s mission and strategy and DCU’s position as Ireland’s University of Enterprise.

Candidates must demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach. The successful candidate will play an important role in the further enrichment of the School’s national and international reputation and she/he must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School.

**Salary Scale:**  
**Full Professor Salary Scale:** €117,915 - €151,476.  
*Appointment will be commensurate with qualifications and experience will be made on the appropriate point of the salary scale, in line with current Government pay policy*

**Closing date:** 20th March 2020.

**Informal Enquiries in relation to this role should be directed to:**
The Office of the Executive Dean, DCU Business School: [Ea2Businessdean@dcu.ie](mailto:Ea2Businessdean@dcu.ie). Please do not send applications to this email address, instead apply as described below.  
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**Application Procedure:**
Application forms are available from the DCU Current Vacancies (open Competitions) website at [http://www.dcu.ie/vacancies/current.shtml](http://www.dcu.ie/vacancies/current.shtml) and also from the Human Resources Department, Dublin City University, Dublin 9. Tel:+353 (0) 1 7005149.

Applications should be submitted by e-mail with your completed application form to [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie) or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.
Please clearly state the role that you are applying for in your application and email subject line: Job Ref: #BC1525A - Full Professor of Finance.

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at www4.dcu.ie/policies/policy-starter-packs.shtml.