



Ollscoil Chathair  
Bhaile Átha Cliath  
Dublin City University



ACMHAINNÍ DAONNA  
HUMAN RESOURCES

# The Rising Talent Fellowships

Closing date for applications:  
Friday, 14th December 2018

# TALENT, DISCOVERY AND TRANSFORMATION

## The Rising Talent Fellowships

DCU seeks to recruit three Fellows to join key Faculties at the forefront of their research disciplines.

Designed to support early-career academics, these new positions are a vital component of DCU's investment in research excellence.

## About DCU

Dublin City University ([www.dcu.ie](http://www.dcu.ie)) is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. Excellence in its education and research activities has led to DCU's consistent ranking (THE; QS) as one of the world's leading young universities.

With a strong commitment to research excellence across its five faculties (Science and Health, Humanities and Social Sciences, Engineering and Computing, DCU Business School, and DCU Institute of Education), the University is home to a number of internationally renowned research centres in specific areas of Science, Digital Innovation, Engineering, Humanities, Social Sciences, Education and Business. As Ireland's University of Enterprise, DCU is renowned for its commitment to innovation and entrepreneurship, and its proactive engagement with the enterprise sector.

## Focusing on Talent

In its Strategic Plan (2017 - 2022) Talent, Discovery and Transformation, DCU sets out its vision to be a globally-significant University renowned for its development of talent, its focus on creativity and innovation, its discovery and translation of knowledge into societal benefit, and its commitment to sustainability. For more information about DCU's mission, values and strategic objectives, please visit **DCU's Strategic Plan 2017-2022** ([www.dcu.ie/qpo/Strategic-Plan.shtml](http://www.dcu.ie/qpo/Strategic-Plan.shtml)).

DCU has identified six priority research themes that reflect the core research strengths and concentrations of expertise in the University:

- 1 Health technologies and the healthy society
- 2 Digital innovation and the digital society
- 3 Advanced manufacturing and materials
- 4 Sustainable economies and societies
- 5 Democratic and secure societies
- 6 Educational research and innovation

**ADVANCE YOUR  
REPUTATION FOR  
WORLD-CLASS  
RESEARCH WITH  
DCU**

## About the Fellowships

DCU has established the Rising Talent Fellowship Programme to recruit high-performing, globally competitive post-doctoral researchers seeking to develop their academic career. These prestigious appointments, at Assistant Professor grade, are an important component of DCU's investment in research excellence and are designed to recruit and support our future research leaders. While successful candidates will have the opportunity to build their academic career by developing their teaching skills, the primary focus of the Rising Talent Programme is on excellence in research and on advancing the University's research profile.

### Purpose of appointments

- Build excellence in key areas of research strength
- Attract and develop talented staff who will further the University's research ambitions
- Enhance collaboration with leading national and international research partners
- Increase the University's research competitiveness and reputation at both a national and international level

### Reporting Relationships

The successful candidates will be appointed Faculties under the direct mentorship of a senior member of academic staff.

### Type of Appointment

The appointments will be offered on a three-year fixed-term, full-time basis. There may be an opportunity to join the academic staff on a longer-term/permanent contract, conditional on performance and funding. Fellows will be encouraged to apply for both internal and external research funding.

### Benefits

The positions provide:

- A three-year contract of employment with a salary ranging from €46,807 to €49,600 pa
- Following the successful completion of the three year term, Fellows may have the opportunity to join the full-time academic staff of the University
- Mentorship and career development support
- The opportunity to acquire teaching experience on DCU's undergraduate or postgraduate programmes. Teaching activity will not normally be more than 50 hours per academic year
- Access to an extensive set of professional development opportunities that address the core areas of academic endeavour: Research and Scholarship, Teaching and Learning, and Service and Contribution to University and Society
- Valuable experience at Ireland's most innovative university, located in one of Europe's most dynamic cities – Dublin

## Eligibility and Selection Criteria

- Two to eight years Post-doctoral experience
- Excellent research track record
- Publications in high-quality, peer-reviewed journals of international standing
- Experience of communicating research at a high profile, both nationally and internationally
- Evidence of the potential to develop as a future research leader

## Application Process

- Completed application form together with a Curriculum Vitae (CV), which should demonstrate achievements in the following areas:
  - refereed publications (with information on citations and impact factors)
  - research funding secured
  - knowledge transfer and outreach activities
  - supervision of research students, if applicable
- A proposal (no longer than 1000 words) outlining a research plan to be undertaken over the course of the Fellowship, using the following sub-headings:
  - Proposal Title
  - Background and Aims
  - Significance and Novelty
  - Approach and Methodology
  - Alignment with one or more of the six key research themes outlined previously (individuals with outstanding research records in areas outside these six themes will be considered)
  - Potential to attract research funding

**The first call for applications is now open with a closing date of Friday 14th December 2018.**

Please submit your Proposal, CV, and a completed DCU Application Form to: [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)

### — Download Form

[www.dcu.ie/sites/default/files/hr/6\\_page\\_application\\_form.docx\\_2.doc](http://www.dcu.ie/sites/default/files/hr/6_page_application_form.docx_2.doc)

### — More Information on the Fellowships

[www.dcu.ie/hr/Rising-Talent-Fellowships.shtml](http://www.dcu.ie/hr/Rising-Talent-Fellowships.shtml)



**Human Resources Department,**  
Dublin City University,  
Glasnevin Campus,  
Dublin 9

**T: + 353 1 700 5149**  
**E: [hr.applications@dcu.ie](mailto:hr.applications@dcu.ie)**