Applications are invited from suitably qualified candidates for the following position:

**Level 1 Postdoctoral Researcher in Creativity in Education**
**School of Arts Education & Movement**
**DCU Institute of Education**
**12 Month Contract**

**Introduction**

The DCU Institute of Education is the newest faculty of Dublin City University. It is based in a €70 million purpose built facility on the DCU St Patrick’s Campus in Drumcondra in Dublin. Established in 2016 as Ireland’s first University faculty of Education, it has a staff of more than 130 full-time academics and a student body in excess of 4,000.

The Institute brings together students of education across all sectors from early childhood, to primary and post-primary and further and higher education. As well as providing a range of undergraduate programmes in education, the Institute offers a rich menu of taught and research-based post-graduate programmes, at doctoral, masters, diploma and certificate levels.

As a centre of expertise and excellence in teacher education and education more generally, the Institute hosts a range of research centres in key areas of priority and has an ambitious and growing programme of research. With internationally-recognised experts in education policy, inclusive and special education, curriculum and pedagogy, assessment, literacy, evaluation and teacher education, the Institute provides a dynamic learning and working environment. Staff can expect to encounter opportunities for multi-disciplinary work, not just in the Institute, but across the University. As one of the world’s leading young Universities, DCU has established its fifth and newest faculty out of a conviction that studies and research in education and the preparation and support of teachers are central to the transformation of lives and communities.

Committed to academic excellence and innovation, the DCU Institute of Education is confident its students and staff, and its graduates can flourish and lead in the challenging and complex contexts of 21st century education.

**School of Arts Education and Movement**

The School of Arts Education and Movement is one of the six schools within the DCU Institute of Education. The School is made up of a dynamic and unique group of scholars, researchers and teacher educators working together in collaboration and whose academic interests span teacher education, drama education, physical education, music education, art education and arts education generally, as well as a range of other interdisciplinary dimensions including creativity, inclusion, wellbeing and technology.
Postdoctoral Researcher in Education
The School of Arts Education and Movement is seeking to recruit a postdoctoral researcher in education with expertise in creativity and evaluation to join a team dedicated to evaluating the Creative Schools initiative over the coming years.

Applicants for the position must hold postdoctoral qualification in education, preferably in the area of evaluation, creativity, arts education or related area and have at least two years’ experience. Knowledge of the Creative Ireland agenda and the policy landscape within primary and post-primary education in Ireland is also an advantage.

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

Duties and Responsibilities
Please refer to the job description for a full list of duties and responsibilities associated with this role.

Minimum Criteria
Applicants should have a PhD in educational evaluation, measurement, psychology or related fields and be able to demonstrate a sound comprehension of the principles underpinning the theory and practice of evaluation, research design and data analysis. High level competence in written and oral communication, and social skills necessary for productive collaborations, as well as an ability to bring initiative and imagination to independent work will be required.

Candidates will be assessed on the following competencies:

- **Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline and in collaboration with industry partners.

- **Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies and key industry players) and the ability to respond to demands

- **Communicating Research** – Demonstrates the ability to communicate their research with their peers, with industry partners, and with the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students

- **Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate and post-graduate students and to meet industry partner expectations regarding project turn-around times.

Mandatory Training
The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.
This position is subject to the candidates being Garda Vetted.

**Salary:** Post-Doctorate Researcher IUA level 2 €37,874 - €38,417 per annum
*Appointment will be commensurate with qualifications and experience.

**Closing date:** Monday, 2nd March 2020

**Application Procedure**

**Informal Queries to:** Associate Professor, Regina Murphy, Head of School of Arts Education & Movement, DCU Institute of Education. Email: regina.murphy@dcu.ie
Please do not send applications to this email address as they will not be processed. Instead, follow the procedure below.

**Application Procedure:**
Application forms are available from the DCU Current Vacancies (external applicants) website at http://www.dcu.ie/vacancies/current.shtml and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 7005149.

Applications should be submitted by e-mail with your completed application form to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, DCU Glasnevin Campus, Dublin 9, D09W6Y4.

Please clearly state the role that you are applying for in your application and email subject line: Job Reference: #RF1332 Post-Doctoral Researcher in Creativity in Education

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at www4.dcu.ie/policies/policy-starter-packs.shtml.