



DCU Sports and Wellbeing

Head of DCU Athletics Academy

Dublin City University (DCU) is an ambitious, research-intensive institution that is distinguished not only by the quality of its graduates but also by its focus on the translation of knowledge into societal and economic benefit. Excellence in its teaching, research and scholarship has led to DCU's consistent ranking in the top 100 of the world's young universities in both the QS and THE rankings.

The last eight years have seen a period of dramatic growth for the University, both in its student numbers, which increased by over 50% to 17,400, and in its footprint, with the addition of two academic campuses and a vibrant innovation campus all in the Glasnevin-Drumcondra region of Dublin.

DCU has developed a strong reputation for its commitment to sport and currently boasts over forty student sports clubs as well as two sports academies in Gaelic Games and Athletics, respectively. Coordinated by DCU's Sports and Wellbeing unit, participation in sport and physical activity is an integral part of the DCU student experience and high performance athletes are provided with a broad range of supports to enable them realise their potential.

DCU Sports and Wellbeing now wishes to appoint a **Head of DCU Athletics Academy**.

Role

Reporting to the Director of Sports and Wellbeing, this is a full-time position with responsibility for managing and advancing the flagship DCU Athletics programme to develop athletics performance and participation across the University. In particular, the Head will provide the necessary supports and infrastructure to enable high-performance athletes in DCU Athletics Academy to realise their potential at the highest national and international levels.

Duties and Responsibilities

The duties attached to this post include, but are not limited to, the following:

- To implement a strategy to deliver a world-class programme of support for DCU performance athletes;
- To build a sustainable structure that optimises performance coaching at DCU;
- To implement club development initiatives aimed at increasing levels of participation in athletics at DCU;
- To work as part of the DCU Sports and Wellbeing team to oversee the Athletics Sports Scholarship programme;
- To develop partnerships and relationships with key stakeholders in athletics in Ireland, including Athletics Ireland, Sport Ireland and Sport Ireland Institute of Sport;
- To work closely with Athletics Ireland to build strong relationships that result in continued improvement in performance;
- To implement an engaging athletics recruitment strategy aimed at school-leavers and postgraduate students in order to attract high achievers in athletics who will also succeed academically;
- To collaborate actively with DCU Educational Trust in pursuing sponsorship opportunities to fund the continued development of DCU Athletics;
- To work closely with Student Support and Development to ensure provision of appropriate supports for student athletes;
- To adhere to university governance, policies and operating procedures;
- To adhere to all management and budgetary processes as directed by the Director of Sports and Wellbeing.

Experience and Skills

The successful candidate shall:

- Build excellent working relationships with key stakeholders, both internally and externally, with a view to increasing performance and participation levels;
- Possess excellent interpersonal skills and be able to communicate effectively with a wide variety of stakeholders;
- Have good managerial, administration and budgetary control skills.

Qualifications:

Essential

- Level 8 degree or higher in a relevant area;
- Level 1 AAI coaching qualification or equivalent;
- A minimum of two years' relevant experience;

Desirable

- Level 9 degree in a related area;
- Level 2 AAI coaching qualification or equivalent or higher;
- Qualified coach tutor;

Salary:

Salary will be commensurate with qualifications and experience.

A permanent or fixed term contract may be offered for this post.

Informal enquiries

Informal enquiries may be addressed to James.Galvin@dcu.ie

Please do not send applications to this email address.

Closing Date: 7 June 2019

Application Procedure

Application forms are available from the DCU Current Vacancies (open Competitions) website at <http://www.dcu.ie/vacancies/current.shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 7005149.

Applications should be submitted by email to hr.applications@dcu.ie or by Fax: +353 (0)1 7005500 or by post to the Human Resources Department, Dublin City University, Dublin 9.

Please clearly state the role that you are applying for in your application and email subject line: **#ST1222 Head of DCU Athletics Academy.**

Dublin City University is an equal opportunities employer