

Faculty: DCU Business School
Research Centre: Centre for Family Business

Post Title: Postdoctoral Researcher
Post Duration: 2-Year Full Time Fixed-Term Contract

Background

DCU is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. DCU's excellence is recognised internationally with the University being ranked highly among leading global institutions.

DCU Business School is Ireland's most ambitious Business School and part of Ireland's 'University of Enterprise' - Dublin City University. Through teaching, research and engagement with industry, DCU Business School proactively contributes to the development of individuals, industry and society at home and abroad. The DCU Business School is an AACSB (*Association to Advance Collegiate Schools of Business*) and AMBA (*The Association of MBAs*) accredited school.

The Centre for Family Business (CFB) is a recognized research centre within DCU Business School, and supports Family Businesses by producing high quality academic research, and by providing professional development opportunities for multi-generational family businesses. Recognised nationally as the leading Centre for Family Business, CFB is developing an international reputation as a centre of research expertise on family business.

Overview of Role

The Postdoctoral Researcher will work with Dr. Eric Clinton, Professor Colm O'Gorman, and Professor Maura McAdam of DCU Centre for Family Business (CFB), in addition to affiliated DCU Business School and International academics.

This full time post is based in the DCU Centre for Family Business (www.dcu.ie/centreforfamilybusiness) and will involve the following;

- Working with academic staff in the Centre on research projects "*Entrepreneurship, innovation and strategic management in multi-generational family businesses*", using STEP (*Successful Transgenerational Entrepreneurial Practices*) data,
- Working with Centre members in supporting the development of the educational offering of the Centre
- Grant writing on behalf of the Centre's research team.

Responsibilities

The ideal candidate will have research interest and experience in entrepreneurship and family business. The responsibilities of the post holder will be:

Research and publications:

- To engage and work with the CFB and DCU Business School researchers working on projects affiliated to CFB research programme;
- To undertake family business research based on STEP (Successful Transgenerational Entrepreneurial Practices) data;
- To analyse survey data;
- To analyse the interview and case-study data;
- To contribute to academic articles, conference papers, industry white papers and other publications;
- To maintain accurate project records and project confidentiality.

Funding and grant writing:

- To work with the DCU Research Hubs and Research Support Office to proactively look for research funding opportunities for the Centre in line with the CFB research strategy;
- Establish and develop relationships with external (academic and industry) and international research partners;
- Develop funding proposals and write grants on behalf of the Centre

Education programme coordination:

- To work with the Centre Director and DCU Business School to develop an educational offering of the Centre;
- To work with the team of academics to develop a family business component of existing post graduate programmes;
- To work with the Centre Director, family businesses and other stakeholders to develop the Centre's educational offering for Irish family businesses such as CPD courses, workshops etc.
- The post holder may undertake some teaching within the Business School, subject to agreement.

Person Specification

Essential:

- Ph.D in a business discipline, ideally entrepreneurship, strategy or innovation;
- Skills in the management and conduct of research;
- Experience developing educational content;
- Academic and report writing skills;
- Quantitative data analysis skills;

- Knowledge of academic literacies and academic contexts;
- A high level of interpersonal skills;
- Ability to work of own initiative and as part of a team;
- Excellent time management and ability to work to deadlines;
- Enthusiasm, motivation and flexibility.

Desirable:

- Interest and experience in family business research;
- Qualitative data analysis skills;
- Experience of designing materials and syllabi for business courses;
- Experience in teaching and supervising students;
- Grant writing experience

Salary: €37,750 - €46,255 per annum

Closing date: 29 July 2016

Informal enquiries to:

Dr Eric Clinton, DCU Centre for Family Business, Email: eric.clinton@dcu.ie , Tel: +353 (0)1 700 5747

Application Procedure

Application forms are available from the DCU Current Vacancies (open Competitions) website at <http://www.dcu.ie/vacancies/current.shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 700 5149.

Applications should be submitted by email to hr.applications@dcu.ie or by Fax: +353 (0)1 700 5500 or by post to the Human Resources Department, Dublin City University, Dublin 9

Please clearly state the role that you are applying for in your application and email subject line: Job Ref #330: Postdoctoral Researcher – Centre for Family Business

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