Dublin City University
DCU Business School
Full Professor of Finance
Permanent position

Introduction
Dublin City University (www.dcu.ie) is a dynamic and innovative institution that is distinguished by both the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU’s consistent ranking among the world’s leading young universities. DCU is Ireland’s fastest growing university, and now hosts more than 17,000 students across its three academic campuses: (DCU Glasnevin Campus, DCU St Patrick’s Campus and DCU All Hallows campus).

DCU Business School is a dynamic school whose history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. From those beginnings in the 1980s, and particularly over the last ten years, DCU Business School has developed an excellent research profile characterised by its industry relevance and a strong international reach. The School is accredited by AACSBI, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

Role Overview
Reporting to the Executive Dean of DCU Business School, the successful candidate will be expected to deliver leadership in the Finance discipline, and more widely in the School, with regard to all areas of activity: Teaching, Research, Management/Service and External Engagement. The successful candidate will be a member of the Financial and Operational Performance Group in DCU Business School.


Finance faculty contribute to the full range of academic programmes within DCU Business School and are primarily responsible for the MSc in Finance, the MSc in Investment, Treasury and Banking and the Finance specialism on the BBS and BA in Accounting and Finance programmes.
Further information concerning DCU Business School is provided in the Information Pack for Candidates which is available here.

**Duties and Responsibilities:**
The duties and responsibilities attaching to the post include but are not restricted to the following:

### Service and Contribution to University and Society
To contribute to the leadership, management and administration of the School by:
- Delivering management and service roles to a high standard (including roles such as, Group Head, Associate Dean, Deputy Dean and Executive Dean).
- Active engagement in accreditation-related activities.
- Contributing proactively to relevant School and University committees, working groups and meetings.
- Contributing to the running of DCU Business School’s activities through participation in, for example, promotional events, INTRA (work placement) visits, etc.
- Engaging in, and contributing to, staff development activities, such as mentoring and coaching.
- To enhance the reputation and impact of DCU Business School through engagement in, and leadership of, external academic, business (including consultancy), professional, public sector and community activities (approved by the Executive Dean, where appropriate).

### Research and Scholarship
To lead research activity in DCU Business School by:
- Publishing new ideas and findings in top tier international journals
- Achieving measurable impact via citations.
- Seeking funds from external agencies and/or organisations to support personal and School research initiatives.
- Leading the development of collaborative and interdisciplinary research within the School and wider university.
- Providing research mentorship to early career academics.
- Leading the dissemination of research via the hosting of research conferences, seminars etc.
- Enhancing the reputation of the School in the international research community via conference presentations, journal editorships, external examining, etc.
- Developing and leveraging international research networks to enrich the research activity of the School.
- Enriching the research culture and environment in the School.

### Teaching and Learning
To lead teaching and learning activity in DCU Business School by:
- Delivering teaching in a manner consistent with the highest academic standards.
- Using a wide range of teaching and assessment methodologies which foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners.
- Leading the design and development of new programmes and modules that align with the School’s strategy.
- Enriching the scholarship of teaching within the School.
- Fostering a culture of teaching innovation within the School.
- Contributing to the activities of the School’s Centre for Executive and International Education.
- Supervising PhD students and contributing to the School’s PhD supervisory process.

**Qualifications and Experience:**
Applications are invited from academics with a track record of achievement and leadership within the Finance discipline.

The successful candidate will have an international reputation for high quality research. More specifically, she/he must have a PhD in Finance or a related discipline, a track record of publishing in high quality international journals, a clearly defined research plan with a pipeline of future publications and activities, experience of seeking external research funding and evidence of effective research collaborations and networks. In terms of teaching and learning, she/he must have deep experience of teaching and programme development at both undergraduate and postgraduate levels, evidence of teaching excellence and innovation and a record of successful PhD supervision.

Evidence of effective external engagement (academia, business community and wider society) is highly desirable and applicants must demonstrate a commitment to such activities, which are in keeping with the School’s mission and strategy and DCU’s position as Ireland’s University of Enterprise.

Candidates must demonstrate excellent interpersonal and communication skills consistent with the highest quality of teaching, research, management and external engagement, together with evidence of successful teamwork and a collegial approach. The successful candidate will play an important role in the further enrichment of the School’s national and international reputation and she/he must display clear leadership attributes and skills and have the ability, and interest, to inspire and motivate colleagues with regard to all areas of activity of DCU Business School.

**Mandatory Training**

The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when appropriate.