



Director of Sport DCU

Dublin City University

Dublin City University (www.dcu.ie) is a research intensive, globally-engaged and dynamic institution. With an enrolment of almost 16,500 students, it is now Ireland's fastest growing university and is ranked in the top 2% of universities globally with a consistent position in the top 50 of the almost 10,000 young universities worldwide (QS Top 50 under 50). Through its mission to transform lives and societies, DCU prepares its students for success in life by providing a high quality, rounded learning experience appropriate to the challenges and opportunities of the 21st century.

DCU has always been synonymous with sport. A core value of the University is its belief in the formative impact on students of sporting participation, whether as an individual or as part of a team. DCU also supports sporting excellence across a broad range of sports (with particular emphasis on Athletics and Gaelic Games, through their respective academies) and many of our students and alumni have achieved national and international prominence through their sporting exploits.

As part of our mission to provide an excellent student experience, DCU has developed a University-wide, integrated sports strategy which builds upon the tradition of sporting excellence and sporting participation. With an emphasis on "Sport for All", this strategy aims to increase awareness of the importance of physical fitness and mental well-being for the whole university community, primarily our students and staff but also including our alumni and neighbourhood communities. The strategy also reinforces our commitment to support students in the pursuit of elite sporting excellence at national and international levels.

In order to provide strategic and operational leadership in the implementation and further development of this strategy, DCU is seeking to appoint a dynamic and experienced professional to the position of Director of Sport. Reporting directly to the Deputy President, s/he will coordinate the integrated provision of sporting activity in a multi-campus setting. In addition, the Director will build DCU's profile within the boarder community and advance sports performance and excellence through our Sports Clubs and Elite Athlete programmes.

The successful candidate will have excellent interpersonal skills and have demonstrated exceptional leadership in a sports environment. S/he will direct a highly motivated team, and expand relationships with sporting bodies and other external stakeholders. The Director will provide financial leadership for all aspects of the University's sports provision and, working with the DCU Educational Trust, will develop an enhanced funding stream for sporting activity.

Principal Responsibilities:

More specifically the Director of Sports will be responsible for the following;

- Advancing and leading the implementation of the University 'Sport for All'; strategy and Sporting Excellence across a multi-campus setting
- Developing a sustainable funding model for sport across the University, in connection with the DCU Educational Trust

- Leading a dedicated team of directors responsible for the various sporting codes across the University.
- Working closely with Student Support and Development (SSD) to maximise student participation in the range of sporting activities
- Developing policies, practices, and codes of behaviour for sports groups
- Building partnerships across the University and with external stakeholders
- Working with the Director of DCU Sports Service to ensure the effective use of the University's sporting infrastructure

Person Specification – Qualifications, Skills and Experience

Candidates for this senior role will have a relevant qualification and a significant number of years' experience of leadership and management in a sports environment.

S/he must possess

- The experience and knowledge of the challenges involved in leading and advancing Sport with a proven ability to develop and deliver strategic objectives
- Excellent leadership and management skills
- Excellent interpersonal, written and oral communication skills
- Strong influencing skills with experience of representation to third parties
- Experience of successful delivery on major change projects

Remuneration:

An attractive salary, commensurate with the successful applicant's experience will be offered to the holder of this post.

Informal Enquiries

Informal enquiries should be addressed to Professor Daire Keogh, Deputy President, President's Office, Dublin City University. E-mail daire.keogh@dcu.ie Tel: 01 700 3534

Application Procedure

Application forms are available from DCU Current Vacancies (Open Competitions) website at <http://www4.dcu.ie/hr/vacancies/current/shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (01) 700 5149

Please state clearly the role you are applying for in your application and e-mail subject line Job Ref#403-Director of Sport.

Applications should be submitted by e-mail to hr.applications@dcu.ie or Fax: +353(01) 7005500 or by post to the Human Resources Department, Dublin City University, Dublin 9.

Closing Date: 18th November 2016

Dublin City University is an equal opportunities employer

