Applications are invited from suitably qualified candidates for the following position:

Post-Doctoral Researcher in Assessment
Level on Framework: Level 1
Centre for Assessment Research and Policy in Education (CARPE)
3 Year Fixed Term Contract

As part of this role the researchers will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path.

Background & Role

Dublin City University (www.dcu.ie) is a research-intensive, globally-engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality, rounded education appropriate to the challenges and opportunities of the 21st century. As Ireland’s University of Enterprise, it is characterised by a focus on innovation and entrepreneurship and a track-record of effective engagement with the enterprise sector. Excellence in its education and research activities has led to its consistent position in the rankings of the world’s top young universities.

In 2016 DCU established the Centre for Assessment Research Policy and Practice in Education (CARPE) at its Institute of Education and, in partnership with Prometric*, appointed a Chair in Assessment to provide academic and research leadership in the area of assessment. The Post-Doctoral Researcher will, under the guidance of the Prometric Chair, engage in research of interest to Prometric and to the educational community more broadly.

* Prometric Inc is a leading provider of technology-enabled testing and assessment services in the field of licensure and certification. Prometric’s Europe, the Middle East and Africa (EMEA) headquarters is located in Ireland.

Principal Duties and Responsibilities

Please refer to the job description for duties and responsibilities associated with this post.

Minimum Criteria

Applicants should have a PhD in educational assessment, measurement, psychology or related fields and be able to demonstrate a sound understanding of principles underpinning the theory and practice of assessment and testing, research design and data analysis. High level competence in written and oral communication, the interpersonal skills necessary for
productive collaborations, as well as an ability to bring initiative and imagination to independent work will be required.

Candidates will be assessed on the following competencies:

**Discipline knowledge and Research skills** – Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline and in collaboration with industry partners.

**Understanding the Research Environment** – Demonstrates an awareness of the research environment (for example funding bodies and key industry players) and the ability to contribute to grant applications.

**Communicating Research** – Demonstrates the ability to communicate their research with their peers, with industry partners, and with the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students.

**Managing & Leadership skills** - Demonstrates the potential to manage a research project including the supervision of undergraduate and post-graduate students and to meet industry partner expectations regarding project turn-around times.

**Mandatory Training**
The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when required.

**Salary**: €37,874 - €40,221

Appointment will be commensurate with qualifications and experience.

**Closing date**: Friday 15th of May 2020

**Informal Queries to**: Prof. Michael O'Leary, Prometic Chair in Assessment, Director of the Centre for Assessment Research, Policy and Practice in Education, Institute of Education. Email: michael.oleary@dcu.ie **Please do not send applications to this email address.**

**Application Procedure**
Application forms are available from the DCU Current Vacancies (external applicants) website at http://www.dcu.ie/vacancies/current.shtml

Applications should be submitted by email to hr.applications@dcu.ie

**Please clearly state the role that you are applying for in your application and email subject line: Job Reference: #RF1352 Post-Doctoral Researcher in Assessment**

Dublin City University is an equal opportunities employer and is committed to promoting gender equality reflected in its attainment of the Athena SWAN Bronze Award. Information on a range of university policies aimed at creating a supportive and flexible work environment are available at www4.dcu.ie/policies/policy-starter-packs.shtml.