Post title: Postdoctoral Researcher, GENDER-NET
Level on Framework: Level 1
Post duration: 3 Year Fixed Term Contract

Research Career Framework
As part of this role the researcher will be required to participate in the DCU Research Career Framework [http://dcu.ie/hr/ResearchersFramework/index.shtml](http://dcu.ie/hr/ResearchersFramework/index.shtml). This framework is designed to provide significant professional development opportunities to researchers and offer the best opportunities in terms of a wider career path.

DCU has a strong track record in attracting both Irish and European Union research funding under Horizon 2020 (and all previous Framework Programmes), Marie Curie Actions and Erasmus. We offer a dynamic and internationally-focused environment in which you can advance your academic career.

Background
Dublin City University (www.dcu.ie) is a research-intensive, globally-engaged institution that is distinguished by both the quality and impact of its graduates, and its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high-quality rounded education appropriate to the challenges and opportunities of the 21st century. DCU has a strong track-record in attracting both Irish and European Union funding under FP7, Horizon 2020, Marie Curie Actions and Erasmus. We offer a dynamic and internationally focused environment in which to advance your academic career.

The Project

*Overarching Objective:* To investigate the extent to which entrepreneurship ecosystems support or hinder women’s technology entrepreneurship.

Underlying most regional entrepreneurship and innovation ecosystem frameworks is the assumption that all entrepreneurs have equal access to resources, participation and support, as well as an equal chance of a successful outcome (venture start-up). However, women are underrepresented in successful entrepreneurial ecosystems and a persistent gender bias continues to exist in entrepreneurship discourse and practice. The UN SDG on Gender states that women suffer from “disadvantages in education [which] translate into lack of access to skills and limited opportunities in the labour market”. This three year project aims to address this, by providing a
nuanced understanding of how gender is a decisive factor, i.e. how women and men are influenced by and, in turn, influence entrepreneurial ecosystems differently. In order to achieve this, the project will focus on a specific facet of gender in entrepreneurship: namely women’s technology entrepreneurship and how this relates to accepted femininity and masculinity norms in different contexts. A cross-cultural comparison between Ireland, Sweden, Norway, and Israel will help to explain variations and similarities with regard to gender in technology entrepreneurship and innovation ecosystem frameworks and in so doing will inform policy development aimed at inclusivity and sustainability.

Principal Duties and Responsibilities

Reporting to his/her Principal Investigator the Postdoctoral Researcher will:

- Conduct relevant literature reviews;
- Conduct cross country document analysis of technology incubator provision;
- Define a framework for collecting data in four geographies;
- Collect primary interview data (e.g. recruit and/or interview subjects; maintain accurate records of interviews, safeguarding the confidentiality of subjects, as necessary);
- Analyse interview data and document data (e.g. using appropriate software such as NVivo software);
- Manage and respond to project related emails; scheduling of partner meetings and monitoring of budget);
- Manage the Data Plan;
- Manage the Quality and Risk Management Plan;
- Manage the Social media and website maintenance
- Prepare journal articles, reports, and presentations
- Carry out administrative work associated with the program of research as necessary;
- Engage with other tasks relevant to successfully implementing the project’s research program.

Minimum Criteria

Applicants should have completed a PhD in a business discipline, ideally entrepreneurship, gender or innovation.

Qualifications and Experience

In addition, it is desirable that the candidate has experience the following:

- Evidence of (pending) publication of PhD research (in high impact peer-reviewed journals);
- Skilled at the design, management and conduct of high quality research projects in a business discipline;
- Strong skills in qualitative and/or quantitative research methods
- Academic and report writing skills;
- A high level of interpersonal skills;
- Enthusiasm, motivation and flexibility;
• Demonstrated ability to work of own initiative and as part of a team;
• Excellent time management and ability to work to deadlines.
• Knowledge of academic literacies and academic contexts

**Candidates will be assessed on the following competencies:**

• **Discipline specific knowledge and Research Skills** (demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline)

• **Communicating Research** (Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students)

• **Managing & Leadership skills** (demonstrates the potential to manage a research project including the supervision of undergraduate students)

• **Understanding the Research Environment** (demonstrates an awareness of the research environment (e.g. funding bodies) and takes responsibility for how their research is conducted.

**Salary:** €39,529 per annum (IUA Level 2, Point 3)

**Closing Date:** 7th March 2019

**Informal enquiries to:** Prof. Maura McAdam, maura.mcadam@dcu.ie

Please do not send applications to this email address, instead apply as described below:

**Application Procedure**

Application forms are available from the DCU Current Vacancies (open Competitions) website at [http://www.dcu.ie/vacancies/current.shtml](http://www.dcu.ie/vacancies/current.shtml) and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 7005149.

Please clearly state the role that you are applying for in your application and email

**subject line: Job Ref #1152 Postdoctoral Researcher, GENDER-NET**

Applications should be submitted by email to hr.applications@dcu.ie or by Fax: +353 (0)1 7005500 or by post to the Human Resources Department, Dublin City University, Dublin 9. Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149

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