Dublin City University is widely recognised as a dynamic and innovative institution that is distinguished both by the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. DCU is Ireland’s fastest-growing university and today hosts more than 17,000 students across its three academic campuses (DCU Glasnevin Campus; DCU St. Patrick’s Campus; DCU All Hallows Campus). With five campuses in total (three focused on Academic matters, one on Innovation, and one on Sports) in close proximity, DCU now has a substantial footprint in the Glasnevin-Drumcondra region of North Dublin.

The Internal Audit service derives its authority from the Governing Authority via the Audit Committee and reports to the Chief Operations Officer for day to day administrative purposes. Internal Audit is responsible for conducting an independent appraisal of all of the University’s activities, financial and otherwise.

The general aim of Internal Audit is to assist the University in accomplishing its objectives by conducting a systematic and disciplined review of the effectiveness of controls, risk and governance processes designed by management to meet the strategic, financial, and operational objectives of the University. Therefore, as part of the overall assurance framework, Internal Audit helps in ensuring the reliability of internal and external reporting and assists in ensuring compliance with laws and regulations.

In order to achieve this aim, Internal Audit carries out independent assessments and reports thereon to the Audit Committee and management. Each assignment undertaken by Internal Audit
is intended to provide independent, objective assurance as well as recommendations designed to add value and improve the operations of the University.

**Job Description**

Dublin City University (DCU) wishes to appoint an internal audit manager to the internal audit unit. The internal audit manager will be a committed professional who will report directly to the Head of Internal Audit and will be expected to contribute to the successful delivery of the annual plan of internal audit activity.

The candidate will be expected to operate in a team environment whilst at the same time be assigned responsibility for specific tasks and assignments. The ability to communicate effectively is an essential requirement for this post and strong report writing skills are required. The candidate should possess excellent interpersonal skills; be self-motivated and capable of working on their own initiative. The successful candidate will display a high level of professionalism and sound judgement and possess the confidence and ability to influence people and work at all levels in the university. The candidate should illustrate an awareness of emerging issues with the ability to adapt to the changing operating environment of the sector, providing advice, guidance and innovative recommendations.

**Experience, skills and knowledge requirements**

**Required**

- A professional accountancy qualification (e.g. ACA, ACCA, CPA) or hold a CMIIA qualification
- Full membership of a recognised professional accountancy body or the IIA
- Minimum 5 years’ experience of working in an audit environment
- Significant experience of controls testing and/or Internal Auditing
- Excellent technical audit and accounting skills
- Experience of managing audits/projects and supervising staff
- Excellent oral and written communication and interpersonal skills with an ability to work effectively at all levels
- Ability to present adequate working papers to International Internal Auditing Standards
• Act in a professional and ethical manner at all times including observing the confidential nature of Internal Audit’s work

• A positive and flexible can do attitude and self-starting ability with the aptitude to take ownership of projects as required and see them through to completion

• Highly organised with strong organisation and planning skills, ability to prioritise tasks and deliver assigned audits in line with the audit plan

• Excellent IT skills

Desirable

• Internal audit experience

• Public sector audit experience and an understanding of the regulatory environment

• Data analytical experience is a distinct advantage

Principal Duties and Responsibilities

The duties include but are not limited to:

• Conducting audit assignments from initiation to completion as directed by the Head of Internal Audit in line with the Internal Audit Plan

• Preparing detailed plans for performing individual audits including the identification of key risks and controls, determination of audit objectives, and development of appropriate audit programmes.

• Responsibility for delivery from planning to completion of the programme of work set out by the Head of Internal Audit as part of the continuous auditing element of the Internal Audit Plan

• Responsibility for the audit issues follow up process, working with management to update the status of the previous internal and external findings on a quarterly basis, auditing resolved issues and preparing the quarterly status report

• Presentation of clear, concise and timely working papers in line with International Internal Auditing Standards

• Prepare until minimal supervision timely professional written draft reports and practical value added recommendations on issues arising during audit work

• You will assist in the development and execution of a comprehensive risk based multi annual audit plan
• Support the creation of a learning environment by providing coaching and support to other team members enabling the team to deliver as a unit

• Drive a policy of best practice with a focus on continuous improvement and awareness across the University with respect to internal control, risk and corporate governance

• Develop and maintain productive business relationships across all units in the University

• Develop professional capability through on the job and internal and external training

• Utilise best practice processes and tools for auditing including data analytics

• Perform special audit-related projects as assigned

• Perform other duties as assigned

Closing date: 17th May 2019

Salary €51,992 to €73,828 *

* Appointments will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy

Application Procedure
To apply for this role, application forms are available from the DCU Current Vacancies (open Competitions) website at http://www.dcu.ie/vacancies/current.shtml and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0) 1 7005149.

Please clearly state the role that you are applying for in your application and email subject line: #BC1220 Internal Audit Manager

Applications should be submitted by email to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, Dublin 9. Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149; Fax: +353 1 700 5500 Email: Insert hr.applications@dcu.ie