Introduction
Dublin City University (www.dcu.ie) is a dynamic and innovative institution that is distinguished by both the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. Excellence in education and research activities has led to DCU’s consistent ranking among the world’s young universities. DCU is Ireland’s fastest growing university, and now hosts more than 17,000 students across its three academic campuses: (DCU Glasnevin Campus, DCU St Patrick’s Campus and DCU All Hallows campus).

DCU Business School is a dynamic school whose history is marked by steep upward development. From the outset, our guiding voices were those of industry and students and, as a result, we are today distinctive for our deep and responsive industry engagement and our close concern with the success of our students. From those beginnings in the 1980s, and particularly over the last ten years, DCU Business School has developed an excellent research profile characterised by its industry relevance and a strong international reach. The School is accredited by AACSB, AMBA and has been awarded the Small Business Charter from the Chartered Association of Business Schools. Additionally, our programmes have relevant professional accreditations. DCU Business School is an engaged, innovative internationally-focused school which prides itself on its excellent reputation for impacting students, the academic community, industry and wider society.

Role Overview
The successful candidate will be a member of the Financial and Operational Performance Group in DCU Business School. S/he will conduct high quality research and teaching in Accounting and will also participate in the School’s external engagement activities. S/he will be expected to develop and lead initiatives in the Accounting discipline. Further, the successful candidate is expected to contribute to programme management, research supervision and the service activities of the School and University.

Further information concerning DCU Business School is provided in the Information Pack for Candidates which is available here.

Duties and Responsibilities
The duties and responsibilities attaching to the post include but are not restricted to the following:

Research and Scholarship
To contribute to the research activity of DCU Business School by:

- Developing and leading research initiatives in the discipline and wider School
- Publishing new ideas and findings in high impact international journals
• Achieving measurable impact via citations
• Apply for national and international grants to contribute to the School’s research agenda
• Contributing to research activities such as conferences, seminars etc.
• Attract and supervise high-calibre postgraduate research students
• Mentoring new researchers
• Contributing to the research culture and environment in the School and, where appropriate, working collaboratively on research initiatives.

Teaching and Learning
To contribute to the teaching and learning activity of DCU Business School by:

• Developing and leading teaching and learning initiatives in the discipline and wider School
• Delivering modules in a manner consistent with the highest academic standards
• Using a wide range of teaching and assessment methodologies which foster a deep approach to learning and which equip students with the skills and attributes needed to be lifelong learners
• Working proactively to enhance and enrich existing modules and programmes
• Contributing to the design and development of new modules and programmes
• Contributing to the teaching activities of the School’s Centre for Executive and International Education
• Supporting new lecturers and supervising part-time lecturers
• Providing research supervision for taught postgraduate students.

Service and Contribution to University and Society
To contribute to the leadership, management and administration of the School by:

• Delivering allocated leadership, management and service roles to a high standard
• Active engagement in accreditation-related activities
• Contributing proactively to relevant School and University committees, working groups and meetings
• Mentoring and supporting new academic colleagues
• Contributing to the running of DCU Business School’s activities through participation in, for example, promotional events and INTRA (work placement) visits
• To enhance the reputation and impact of DCU Business School through engagement in external academic, business, professional, public sector and community activities (approved by the Executive Dean, where appropriate). Leading engagement with accounting profession.

Qualifications and Experience:
Candidates must have a relevant Level 8/9 honours degree and a PhD in Accounting or a related field. Candidates must have both depth and breadth of teaching experience in higher education and a track record of excellence in teaching and of inspiring students. A proven track record of producing high quality research outputs, particularly in high-quality peer-reviewed journal articles, is also required. It is desirable for candidates to hold a professional accounting qualification and relevant professional/industry experience is welcomed.

We are seeking candidates who have a well-defined research plan, with a pipeline of research projects that will lead to publications in high impact international journals. Candidates should be part of international research networks and have a range of research collaborators and it is desirable that they should have dedicated experience of research supervision and applying for research funding. Candidates should have evidence of developing and implementing teaching and learning
innovations/initiatives and should have experience of external engagement with the accounting profession and/or the business community. Candidates should also demonstrate excellent interpersonal and communication skills consistent with evidence of successful teamwork and a collegial approach.

The successful candidate will have the opportunity to play an important role in the further development of the School’s national and international reputation, and to make a significant contribution to the research activity and industry engagement of the School and to the design, delivery and management of programmes at undergraduate, postgraduate and executive levels.

**Mandatory Training:**
The post holder will be required to undertake the following mandatory compliance training: Orientation, Health & Safety and Data Protection (GDPR). Other training may need to be undertaken when appropriate.