

Dublin City University
Business School
National Centre for Family Business
Postdoctoral Researcher
(2 Year Fixed Term Contract)

General

The National Centre for Family Business (NCFB) is a recognized research centre within DCU Business School. The NCFB supports the development of Family Businesses by producing high quality academic research and by using this research to provide professional development opportunities for multi-generational family businesses. Recognised nationally as the leading Centre for Family Business, CFB is developing an international reputation as a centre of research expertise on family business.

DCU Business School is Ireland's most ambitious business school, part of Ireland's 'University of Enterprise', Dublin City University. Through teaching, research and engagement with industry DCU Business School proactively contributes to the development of individuals, industry and society at home and abroad. The DCU Business School is an AACSB (*Association to Advance Collegiate Schools of Business*) and AMBA (*The Association of MBAs*) accredited school.

Dublin City University is a young, dynamic and ambitious university with a distinctive mission to transform lives and societies through education, research and innovation. DCU's excellence is recognised internationally with the University being ranked highly among leading global institutions.

Principal Duties and Responsibilities

The postdoctoral researcher will engage in research projects as part of the research programme of the NCFB. The ideal candidate will have research interests and experience in some aspect of business growth, strategy, management, internationalisation, or entrepreneurship, in the context of family businesses and/or small medium sized enterprises.

Reporting to Dr Eric Clinton (Director of the NCFB), and working with Professor Colm O'Gorman and Professor Maura McAdam, and based in the DCU National Centre for Family Business, the Postdoctoral Researcher will:

Research and publications:

- Conduct a specified programme of research under the supervision and direction of the Principal Investigators (Professor Colm O’Gorman; Dr Eric Clinton; and Professor Maura McAdam.
- Where appropriate, engage on research project affiliated to the NCFB research programme, with DCU Business School and international academics affiliated with the NCFB;
- Engage in the dissemination of the results of the research in which he/she is engaged with the support of and under the supervision of the Principal Investigators;
- Contribute to the writing of academic articles, conference papers, industry white papers and other publications;
- Carry out administrative work associated with the programme of research as necessary; and maintain accurate project records and project confidentiality.

Funding and grant writing:

- To work with NCFB and DCU Business school researchers and professional staff to proactively develop funding proposals and contribute to the writing of research grant proposals on behalf of the NCFB, in line with the NCFB strategy;
- Find and develop relationships with external (academic and industry) and international research partners.

As a member of the NCFB, the post-doctoral researcher will contribute to the programme of activities of the Centre.

As part of this role the researcher will be required to participate in the DCU Research Career Framework. This framework is designed to provide significant professional development opportunities to Researchers and offer the best opportunities in terms of a wider career path. The post-doctoral researcher will engage in appropriate training and development opportunities as required by the Principal Investigator, the School or Research Centre, or the University. The post-doctoral researcher will engage in teaching and teaching support as assigned by the Head of School under the direction of the Principal Investigator.

Qualifications and Experience

Applicants should have completed a PhD in a business discipline, ideally entrepreneurship, strategy or innovation.

In addition, it is desirable that the candidate has experience the following:

- Evidence of (pending) publication of PhD research (in high impact peer-reviewed journals);
- Skilled at the design, management and conduct of high quality research projects in a business discipline;

- Strong skills in qualitative and/or quantitative research methods, including survey research.
- Academic and report writing skills;
- A high level of interpersonal skills;
- Enthusiasm, motivation and flexibility;
- Demonstrated ability to work of own initiative and as part of a team;
- Excellent time management and ability to work to deadlines.
- Knowledge of academic literacies and academic contexts;
- Interest and experience in family business research;
- Experience of designing materials and syllabi for business courses;
- Grant writing experience

Candidates will be assessed on the following competencies:

- **Discipline knowledge and Research skills**
Demonstrates knowledge of a research discipline and the ability to conduct a specific programme of research within that discipline
- **Understanding the Research Environment**
Demonstrates an awareness of the research environment (for example funding bodies) and the ability to contribute to grant applications
- **Communicating Research**
Demonstrates the ability to communicate their research with their peers and the wider research community (for example presenting at conferences and publishing research in relevant journals) and the potential to teach and tutor students
- **Managing & Leadership skills**
Demonstrates the potential to manage a research project including the supervision of undergraduate students

Salary Scale: €37,223 - €48,205

Appointment will be commensurate with qualifications and experience and will be made on the appropriate point of the Post-Doctoral Researcher Salary Scale in line with current IUA Research Salary Scales.

Closing Date: 12th February 2019

Informal enquires: Informal enquiries to: Carmel Sheils, Centre Manager, E-mail: carmel.sheils@dcu.ie Phone: +353 (0)1 700 6944. Please do not send applications to this email address, instead apply as described below.

Application Procedure

Application forms are available from the DCU Current Vacancies (open Competitions) website at <http://www.dcu.ie/vacancies/current.shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: [+353 \(0\) 1 7005149](tel:+35317005149).

Please clearly state the role that you are applying for in your application and email subject line: **Job Ref # 1119** Postdoctoral Researcher Centre for Family Business.

Applications should be submitted by email to hr.applications@dcu.ie or by post to the Human Resources Department, Dublin City University, Dublin 9. Human Resources Department, Dublin City University, Dublin 9. Tel: +353 1 700 5149; Email: Insert hr.applications@dcu.ie

Dublin City University is an equal opportunities employer